

990 Cross Reference

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
<b>Ajo Ambulance</b>					
	2010	Lonnie	Guthrie	Principal Officer	
		David	Gabnelle	President	\$ 34,614.00
		Lorenzo	Morales	Secratery/Treasurer	\$ 44,135.00
		Robert	Fulkerson	Member	\$ -
		Louise	Larramore	Member	\$ -
	2011	Lonnie	Guthrie	Principal Officer	\$ 34,018.00
		David	Gabnelle	President	\$ 45,500.00
		Lorenzo	Morales	Secratery/Treasurer	\$ -
		Robert	Fulkerson	Member	\$ -
		Louise	Larramore	Member	\$ -
	2012	Lonnie	Guthrie	Principal Officer	\$ -
		David	Gabnelle	President	\$ 4,968.00
		Lorenzo	Morales	Secratery/Treasurer	\$ 45,500.00
		Louise	Larramore	Member	\$ -
		Robert	Fulkerson	Member	\$ -
AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
<b>Ajo Community Services</b>					
	2010	Mari	Zimmerman	Immediate PA	\$ -
		Dick	Ducic	Secretary/TR	\$ -
		George	Gradilas	Director	\$ -
		Bob	Dooley	Director	\$ -
		Virgina	Garcia	Director	\$ -
		Karen	Gonzales	Director	\$ -
		Judy	Macy-Spain	Vice Chair	\$ -
		Ken	Mobley	Director	\$ -
		Kelly	Moore	Director	\$ -
		Tracy	Taft	Director	\$ -
		Angelina	Valenzuela	Director	\$ -
		M. Francis	Driver	Executive Director	\$ -
		Carol	Johnson	Medical director	\$ 150,011.00

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	Jennifer	Lim	Dental Director	\$ 124,740.00
	Allen B.	Lee	DO	\$ 124,070.00
	Nona M.	Reynolds	Pharmacy	\$ 105,198.00
	Fatima MC.	Casland	Executive Director	\$ 109,413.00

2011	Marisela	Felix	Director	\$ -
	Dick	Dulic	Chairperson	\$ -
	George	Gradilas	Director	\$ -
	Norma	Gomez	Director	\$ -
	Virgina	Garcia	Director	\$ -
	Karen	Gonzales	Secretary/TR	\$ -
	Judy	Macy-Spain	Vice Chair	\$ -
	Ken	Mobley	Director	\$ -
	Jaime	Kessler	Director	\$ -
	Cynthia	Sandoval	Director	\$ -
	M Francis	Driver	Executive Director	\$ 83,785.00
	Carol	Johnson	Medical director	\$ 149,167.00
	Jennifer	Lim	Dental Director	\$ 129,088.00

2012	Ceaser	Cardenas	Director	\$ -
	Dick	Dulic	Chairperson	\$ -
	George	Gradilas	Director	\$ -
	Norma	Gomez	Director	\$ -
	Virgina	Garcia	Director	\$ -
	Karen	Gonzales	Secretary/TR	\$ -
	Judy	Macy-Spain	Vice Chair	\$ -
	Ken	Mobley	Director	\$ -
	Jaime	Kessler	Director	\$ -
	Cynthia	Sandoval	Director	\$ -
	M Francis	Driver	Executive Director	\$ 97,183.00
	Carol	Johnson	Medical director	\$ 136,299.00
	Jennifer	Lim	Dental Director	\$ 137,297.00
	Robert	Richardson	Medical director	\$ 136,427.00
	Richard	Reams	Physician	\$ 113,505.00

990 Cross Reference

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
<b>American Indian Assoc of Tucson</b>					
	2009	Jacob	Bernal	Executive Driector	\$ 90,212.00
		Yolanda	Molina	Treasurer	\$ -
		Rodney	Palimo	Chairman	\$ -
		Ned	Norris	Board Member	\$ -
		Mark	Bahti	Vice Chair	\$ -
	2010	Jacob	Bernal	Executive Driector	\$ 89,212.00
		Yolanda	Molina	Treasurer	\$ -
		Rodney	Palimo	Chairman	\$ -
		Ned	Norris	Board Member	\$ -
		Mark	Bahti	Vice Chair	\$ -
		Dorothy H.	Finley	Secretary	\$ -
	2012	Jacob	Bernal	Executive Driector	\$ 90,653.00
		Yolanda	Molina	Treasurer	\$ -
		Rodney	Palimo	Chairman	\$ -
		Ned	Norris	Board Member	\$ -
		Mark	Bahti	Vice Chair	\$ -
		Dorothy H.	Finley	Secretary	\$ -
AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
<b>Amistades Inc.</b>					
	2010	Richard	Jasso	President/CEO	\$ 40,816.00
		Claudia	Stevens-Jasso		\$ 19,622.00
		Steve	Torres	Treasurer	\$ -
		Rene	Salgado	Director	\$ -
		Francesca	Lomonaco	Secratery	\$ -
		Felecia	Granillo-Mendiv	Chairman	\$ -
		Carlos	Gonzlaes	Direrector	\$ -
	2011	Richard	Jasso	President/CEO	\$ 72,012.00

990 Cross Reference

	Claudia	Stevens-Jasso		\$ 27,964.00
	Steve	Torres	Treasurer	\$ -
	Rene	Salgado	Director	\$ -
	Francesca	Lomonaco	Secratery	\$ -
	Felecia	Granillo-Mendiv	Chairman	\$ -
	Carlos	Gonzlaes	Direrector	\$ -

	2012	Richard	Jasso	President/CEO	\$ 93,611.00
		Claudia	Stevens-Jasso		\$ 31,756.00
		Steve	Torres	Treasurer	\$ -
		Rene	Salgado	Director	\$ -
		Francesca	Lomonaco	Secratery	\$ -
		Felecia	Granillo-Mendiv	Chairman	\$ -
		Carlos	Gonzlaes	Direrector	\$ -
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>

Arivaca Action Center

Arivaca Coordinating Council/Human Resource Group

	2010	Donna	Sala	Program Director	\$ 32,200.00
		Maria	Alavarez	Office Manager	\$ 24,960.00
		Arlene	Cates	President	\$ -
		Barbara	Hogg	Vice President	\$ -
		Diane	Dougherty	Treasurer	\$ -
		Alice	House	Secretary	\$ -
		Mike	Marden	Kitchen Manager	\$ -
		Bruce	Hall	Treasurer	\$ -

	2011	Maria	Alavarez	Office Manager	\$ 32,400.00
		Kelly	Frantz	Member	\$ -
		Diane	Dougherty	Treasurer/Secretary	\$ -
		Eileen	Vogal	Vice President	\$ -
		Mike	Marden	Kitchen Manager	\$ -
		Bruce	Hall	Treasurer	\$ -

990 Cross Reference

	2012	Maria	Alvarez		\$ 37,440.00
		Diane	Dougherty	Treasurer/Secretary	\$ -
		Eileen	Vogal	Vice President	\$ -
		Mike	Marden	Voteing Member/Kitchen Manager	\$ -
		Bruce	Hall	Treasurer/Voting member	\$ -
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>
Arizona Border Rights Foundation					
	2010	Raquel	Rubio-Goldsmith	President	\$ -
		Florencio	Zaragoza	Treasurer	\$ -
		Anna	Ocho O'Leary	Secretary	\$ -
	2011	Isabel	Garcia	Chairman	\$ -
		Florencio	Zaragoza	Director	\$ -
		Guadalupe	Castillo	Chairman	\$ -
		Cecila	Rosales	Dierector	\$ -
		Margo	Cowan	Director	\$ -
		Violeta	Dominguez	Director	\$ -
		Jon	Miles	Treasurer	\$ -
	2012	Isabel	Garcia	Chairman	\$ -
		Margo	Cowan	Director	\$ -
		Violeta	Dominguez	Director	\$ -
		Jon	Miles	Director	\$ -
		Kathyrn	Rodriguez	Executive Director	\$ 26,552.00
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>
Arizona Housing & Prevention Services					
	2010	John	Barnes	Treasurer	\$ 15,152.00
		Gregory	Stevens	Board Member	\$ -
		Don	Brooks	Board Member	\$ -
		Jose	Mendoza	Board Member	\$ -
		Vickie	Garrett	Vice President	\$ -
		Bea	Mejia	Board Member	\$ -

990 Cross Reference

	Jose	Martinez	Secretary	\$ -
	Ana	Garcia	President	\$ -

2011	John	Barnes	Treasurer	\$ 10,733.00
	Gregory	Stevens	Board Member	\$ -
	Don	Brooks	Board Member	\$ -
	Jose	Mendoza	Board Member	\$ -
	Vickie	Garrett	Vice President	\$ -
	Bea	Mejia	Board Member	\$ -
	Jose	Martinez	Secretary	\$ -
	Ana	Garcia	President	\$ -
	Zoe	Demers	Board Member	\$ -

2012	John	Barnes	Treasurer	\$ 28,236.00
	Gregory	Stevens	Board Member	\$ -
	Don	Brooks	Board Member	\$ -
	Jose	Mendoza	Board Member	\$ -
	Vickie	Garrett	Board Member	\$ -
	Bea	Mejia	Board Member	\$ -
	Jose	Martinez	Secretary	\$ -
	Ana	Garcia	President	\$ -
	Zoe	Demers	Board Member	\$ -
	Gloria	Padilla	Board Member	\$ -
	Gina	Padilla	Board Member	\$ -
	Robert	Thomson	Vice President	\$ 33,460.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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Arizona Youth Partnership

2010	Lawrence	Linson	President	\$ -
	Robert S.	Campbell	Vice President	\$ -
	Charles	Leefers	Treasurer	\$ -
	Mary	Stanford	Secretary	\$ -
	Cindy	Butierez	Board Member	\$ -
	Paul	Carlson	Board Member	\$ -
	Kathy	Cisco	Board Member	\$ -

990 Cross Reference

	Don	Cox	Board Member	\$ -
	Dale	Fry	Board Member	\$ -
	Doris	Goodale	Board Member	\$ -
	John J.	Grimaldi	Board Member	\$ -
	Terry	Links	Board Member	\$ -
	Steve	Rosalik	Board Member	\$ -
	Rochelle	Swanson	Board Member	\$ -
	David	Smith	Board Member	\$ -
	Steven	Vajda	Board Member	\$ -
	Wess	Wiggins	Board Member	\$ -
	Bill	Williams	Board Member	\$ -
	Colin	Zimmerman	Board Member	\$ -
	K. Daniel	Stoltzfus	Executive Director	\$ 58,755.00
	James	Danley	CFO	\$ 40,019.00

2011	Lawrence	Linson	Board Member	\$ -
	Robert S.	Campbell	President	\$ -
	Charles	Leefers	Treasurer	\$ -
	Mary	Stanford	Secretary	\$ -
	Cindy	Butierez	Board Member	\$ -
	Don	Cox	Board Member	\$ -
	Dale	Fry	Board Member	\$ -
	Doris	Goodale	Board Member	\$ -
	John J.	Grimaldi	Board Member	\$ -
	Steve	Rosalik	Board Member	\$ -
	Rochelle	Swanson	Board Member	\$ -
	David	Smith	VP/Pres Elect	\$ -
	Steven	Vajda	Board Member	\$ -
	Wess	Wiggins	Board Member	\$ -
	Bill	Williams	Board Member	\$ -
	K. Daniel	Stoltzfus	Executive Director	\$ 60,377.00
	James	Danley	CFO	\$ 51,790.00

2012	Robert S.	Campbell	President	\$ -
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	Charles	Leefers	Treasurer	\$	-
	Mary	Stanford	Secretary	\$	-
	Paula	Baxter	Board Member	\$	-
	Don	Cox	Board Member	\$	-
	Dale	Fry	Board Member	\$	-
	Doris	Goodale	Board Member	\$	-
	John J.	Grimaldi	Board Member	\$	-
	Steve	Rosalik	Board Member	\$	-
	Rochelle	Swanson	Board Member	\$	-
	David	Smith	VP/Pres Elect	\$	-
	Steven	Vajda	Board Member	\$	-
	Cindy	Cox	Board Member	\$	-
	Bill	Williams	Board Member	\$	-
	K. Daniel	Stoltzfus	Executive Director	\$	78,163.00
	James	Danley	CFO	\$	54,658.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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Aspire Business Consultants

Avra Water CO-OP

2010	Warren	Thompson	President	\$	-
	Douglas	Schneider	VP	\$	-
	Eugene	Boettcher	Secretary	\$	-
	Joe	Ketterle	Treasurer	\$	-
	Jack	Wheat	Director	\$	-
	William	Klukosky	Director	\$	-
	Colleen	Mcdonald	Director	\$	-

2011	Warren	Thompson	President	\$	-
	Douglas	Schneider	VP	\$	-
	Chris	Ward	GM	\$	88,071.00
	Joe	Ketterle	Treasurer	\$	-
	Jack	Wheat	Director	\$	-
	William	Klukosky	Director	\$	-
	Colleen	Mcdonald	Secretary	\$	-

990 Cross Reference

	Karin	Treasue	Director	\$ -
	Linda	Paxton	Book Keeper	\$ 23,508.00

2012	Warren	Thompson	President	\$ -
	Douglas	Schneider	VP	\$ -
	Chris	Ward	GM	\$ 98,280.00
	Joe	Ketterle	Treasurer	\$ -
	Jack	Wheat	Director	\$ -
	William	Klukosky	Director	\$ -
	Colleen	Mcdonald	Secretary	\$ -
	Karin	Treasue	Director	\$ -

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Casas Community Services dba Casa Esperanza					
	2009	William	McCreery	Executive Director	\$ 77,978.00
		Suzanne	Colley	Director	\$ -
		Lisa	Isreal	Director	\$ -
		Lowell	Thompkins	Director	\$ -
		Mary	Roush	Director	\$ -
		Dr Theodore	Walden	President	\$ -
		Anita	Valencia	Treasurer	\$ -
		Aimee	Arrington	Director	\$ -
		Margaret	Ramlow	Secretary	\$ -
		Tovey	Talley	Director	\$ -
		Susanne	McQuade	VP	\$ -
		Dr Thomas	Purdon	Director	\$ -
		Phyllis	Tingstad	Director	\$ -
		Joe	O'Hawkins	Director	\$ -
		Roger	Ludlam	Director	\$ -

2010	William	McCreery	Executive Director	\$ -
	Suzanne	Colley	Director	\$ -

990 Cross Reference

	Lisa	Isreal	Director	\$	-
	Lowell	Thompkins	Director	\$	-
	Dr Theodore	Walden	President	\$	-
	Anita	Valencia	Treasurer	\$	-
	Aimee	Arrington	Director	\$	-
	Margaret	Ramlow	Secretary	\$	-
	Tovey	Talley	Director	\$	-
	Susanne	McQuade	VP	\$	-
	Dr Thomas	Purdon	Director	\$	-
	Phyllis	Tingstad	Director	\$	-
	Joe	O'Hawkins	Director	\$	-
	Roger	Ludlam	Director	\$	-

2010	Lisa	Isreal	Director	\$	-
	Anita	Valencia	Treasurer	\$	-
	Aimee	Arrington	Director	\$	-
	Susanne	McQuade	VP	\$	-
	Joe	O'Hawkins	Director	\$	-
	Roger	Ludlam	Director	\$	-
	Dr Thomas	Purdon	Director	\$	-

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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Casas Community Services dba La Posada at Park Center

2010	John F.	Riley	Board Trustee	\$	-
	Lisa	Isreal	President/CEO/Secretary	\$	304,021
	Palmer C.	Evans MD	Past Chair	\$	-
	Jerry	Ochs	Board Trustee	\$	-
	John	Stephans MD	Board Trustee	\$	-
	Robert	Porterfield	Board Trustee	\$	-
	Gail	Merideth	Board Trustee	\$	-
	Alan	Windfield MD	Chair	\$	-
	Will	Bennertt	Board Trustee	\$	-

990 Cross Reference

	Paul S.	Ide	Sr. VP/CEO/CFO	\$	215,864
	Joni S.	Condit	Sr. VP/COO	\$	227,893
	Tim	Carmicheal	VP Marketing	\$	120,266

2011	John F.	Riley	Board Trustee	\$	-
	Lisa	Isreal	President/CEO/Secretary	\$	305,087
	Jerry	Ochs	Board Trustee	\$	-
	John	Stephans MD	Board Trustee	\$	-
	Robert	Porterfield	Board Trustee	\$	-
	Gail	Merideth	Board Trustee	\$	-
	Alan	Windfield MD	Chair	\$	-
	Will	Bennertt	Board Trustee	\$	-
	Paul S.	Ide	Sr. VP/CEO/CFO	\$	195,243
	Joni S.	Condit	Sr. VP/COO	\$	206,452
	Tim	Carmicheal	VP Marketing	\$	113,263

2012	John F.	Riley	Board Trustee	\$	-
	Jane	Lateer	Board Trustee	\$	-
	Jerry	Ochs	Board Trustee	\$	-
	John	Stephans MD	Board Trustee	\$	-
	Robert	Porterfield	Board Trustee	\$	-
	Gail	Merideth	Board Trustee	\$	-
	Alan	Windfield MD	Chair	\$	-
	Will	Bennertt	Board Trustee	\$	-
	Paul S.	Ide	Sr. VP/CEO/CFO	\$	210,190
	Joni S.	Condit	Sr. VP/COO	\$	227,893
	Tim	Carmicheal	VP Marketing	\$	149,335
	Lisa	Isreal	President/CEO/Secretary	\$	305,203
	Mark	Dugan	La Posada Foundation	\$	101,433
	Jim	Casanova	Director of Human Resources	\$	101,804

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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990 Cross Reference

Casa De Los Niño's				
2010	Ray	Magnuson	President	\$ -
	Todd	Jackson	First VP	\$ -
	Bill	Estes	Second VP	\$ -
	Moira	Richards	Secretary	\$ -
	Heidi	Yribar	Treasurer	\$ -
	Vicki	Began	Past President/Director	\$ -
	Gary	Fletcher	Foundation P	\$ -
	Mark	Cowley	Foundation R	\$ -
	Ali	Abbasi	Director	\$ -
	Fil	Barrera	Director	\$ -
	Stephanie	Boreale	Director	\$ -
	Sandy	Clark	Director	\$ -
	William	Estes	Director	\$ -
	Donna	Fulton	Director	\$ -
	Kathleen	Gooden	Director	\$ -
	Dianne	GrobStein	Director	\$ -
	Gene	Hechler	Director	\$ -
	Sister Michelle	Humke	Director	\$ -
	Stephane	Portell	Director	\$ -
	Rene	Rodgers	Director	\$ -
	Jennie	Ruboyianes	Director	\$ -
	Ryan	Whitney	Director	\$ -
	Dee-Dee	Samet	Board Member	\$ -
	Susie	Huhn	Executive Director	\$ 122,350
	Kathyrn C.	Tuscaney	CFO	\$ 79,599
2011	Ray	Magnuson	President	\$ -
	Todd	Jackson	First VP	\$ -
	William	Estes	Second VP	\$ -
	Moira	Richards	Secretary	\$ -
	Heidi	Yribar	Treasurer	\$ -

990 Cross Reference

	Vicki	Began	Past President/Director	\$ -
	Gary	Fletcher	Foundation P	\$ -
	Mark	Cowley	Foundation R	\$ -
	Patrica	Garcia	Director	\$ -
	Roberta	Lockaby	Director	\$ -
	Stephanie	Boreale	Director	\$ -
	Sandy	Clark	Director	\$ -
	Donna	Fulton	Director	\$ -
	Kathleen	Gooden	Director	\$ -
	Dianne	GrobStein	Director	\$ -
	Gene	Hechler	Director	\$ -
	Sister Michelle	Humke	Director	\$ -
	Carmine	Tilghman	Director	\$ -
	Stephen	Portell	Director	\$ -
	Jennie	Ruboyianes	Director	\$ -
	Rene	Rodgers	Director	\$ -
	Lynn	Maynard	Director	\$ -
	Dee-Dee	Samet	Board Member	\$ -
	Susie	Huhn	Executive Director	\$ 126,098
	Kathyrn C.	Tuscaney	CFO	\$ 82,268

2011	Ray	Magnuson	Past President	\$ -
	Todd	Jackson	President	\$ -
	William	Estes	2nd VP	\$ -
	Moira	Richards	First VP	\$ -
	Heidi	Yribar	Treasurer	\$ -
	Vicki	Began	Past President/Director	\$ -
	Gary	Fletcher	Foundation P	\$ -
	Mark	Cowley	Foundation R	\$ -
	Patrica	Garcia	Director	\$ -
	Stephanie	Boreale	Director	\$ -
	Arianna	Sholes-Douglas	Director	\$ -

990 Cross Reference

		Kathleen	Gooden	Director	\$ -
		Dianne	Grobstein	Director	\$ -
		Micheal	Ablin	Director	\$ -
		Sister Michelle	Humke	Secretary	\$ -
		Judith	Cornell	Clinical	\$ 104,723
		Stephen	Portell	Director	\$ -
		Dan	Bryson	Director	\$ -
		Lynn	Maynard	Director	\$ -
		Dee-Dee	Samet	Board Member	\$ -
		Susie	Huhn	Executive Director	\$ 145,701
		Kathyrn C.	Tuscaney	CFO	\$ 88,324
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>
Catholic Community Services					
	2009	Deanna	Iattari	President	\$ -
		Micheal	Schwanenberger	VP	\$ -
		John	Lauer CPA	Treasurer	\$ -
		Edella	Schlager	Secretary	\$ -
		Tracy	Cracchiolo	Director	\$ -
		Charles	Dunn	Director	\$ -
		Joyce	Hospodar	Director	\$ -
		Janell	Jellison	Director	\$ -
		Pattie	Johnston	Director	\$ -
		Willie	Jordan-Curtis	Director	\$ -
		Maria	Elena McElroy	Director	\$ -
		Jim	Morrow	Director	\$ -
		Martin	Stickley AIA	Director	\$ -
		Linda S.	Tansik CPA	Director	\$ -
		Patricia	Torrington	Director	\$ -
		Wayne E.	Yehling	Director	\$ -
		Edward	Zeches	Director	\$ -
		Gina	Murphy-Darling	Ex-Officio Member	\$ -
		Deanna	Miles	Ex-Officio Member	\$ -
		Nancy	Stephan CPA	Director	\$ -
		Marguerite D.	Harmon	CEO	\$ 125,085

990 Cross Reference

	Jesus	Fernandez	CFO	\$ 72,602
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2010	Micheal	Schwanenberger	President	\$ -
	Jim	Morrow	VP	\$ -
	John	Lauer CPA	Treasurer	\$ -
	Edella	Schlager	Secretary	\$ -
	Deanna	Iattari	President Emritus	\$ -
	Patricia	Torrington	Director	\$ -
	Edward	Zeches	Director	\$ -
	Roger	Cook N.M	Director	\$ -
	Tracy	Cracchiolo	Director	\$ -
	Charles	Dunn H.M	Director	\$ -
	Joyce	Hospodar	Director	\$ -
	Ed	Irving	Director	\$ -
	Janell	Jellison	Director	\$ -
	Martin	Stickley AIA	Director	\$ -
	Linda S.	Tansik CPA	Director	\$ -
	Maria	Elena McElroy	Director	\$ -
	Nancy	Stephan CPA	Director	\$ -
	Elvira	Urquidez CPA	Director	\$ -
	Wayne E.	Yehling	Director	\$ -
	Donna	Zazworsky	Director	\$ -
	Marguerite D.	Harmon	CEO	\$ 124,192
	Jesus	Fernandez	CFO	\$ 81,323
	Margarett	Orr	CFO	\$ 49,568
	James	Dumbauld	Medical Director	\$ 114,227
	Mark	Schildt	Physican	\$ 108,882

2011	Micheal	Schwanenberger	President	\$ -
	Linda S.	Tansik CPA	VP	\$ -
	Edward	Zeches	Treasurer	\$ -
	Edella	Schlager	Secretary	\$ -
	Ed	Irving	Member at Large	\$ -
	Patricia	Torrington	Member at Large	\$ -

990 Cross Reference

	Christopher	Ahearn	Director	\$	-
	Amanda	Buck	Director	\$	-
	Roger	Cook N.M	Director	\$	-
	Colin	Cotter	Director	\$	-
	Tracy	Cracchiolo	Director	\$	-
	Charles	Dunn H.M	Director	\$	-
	Brenda	Evan Ph.D	Director	\$	-
	Joyce	Hospodar	Director	\$	-
	Janell	Jellison	Director	\$	-
	John	Lauer CPA	Director	\$	-
	Maria	Elena McElroy	Director	\$	-
	Jim	Morrow	Director	\$	-
	Jennifer	O'Connor	Director	\$	-
	Nancy	Stephan	Director	\$	-
	Kim	Wolfarth	Director	\$	-
	Wayne E.	Yehling	Director	\$	-
	Donna	Zazworsky	Director	\$	-
	Trinidad	Valentin	Agency Board Rep	\$	-
	Frank	Orozco	Agency Board Rep	\$	-
	Howard	Gwynn	Agency Board Rep	\$	-
	Carol	Falk	Agency Board Rep	\$	-
	Marguerite D.	Harmon	CEO	\$	123,798
	Margarett	Orr	CFO	\$	68,118
	Mark	Schildt	Physican	\$	108,279
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>
Chicanos Por La Causa					
	2010	Edmundo	Hidalgo	President/CEO	\$ 217,186.00
		Erica	Gonzales-Melendez	Chair	\$ -
		Rodolfo	Parga Jr.	Vice Chair	\$ -
		Gilbert	Jimenez	Treasurer	\$ -
		Abe	Arvizu	Secretary	\$ -
		Lydia	Aranda	Director	\$ -
		Javier	Cardena MD	Director	\$ -
		Carmen	Cornejo	Director	\$ -

990 Cross Reference

	George	Diaz Jr.	Director	\$ -
	Alberto	Esparza	Director	\$ -
	Jose	Antonio-Habre	Director	\$ -
	Delma	Herrera	Director	\$ -
	Leonardo	Loo	Director	\$ -
	Manny	Molina	Director	\$ -
	Antonio	Moya	Director	\$ -
	Robert	Ortiz	Director	\$ -
	Rudy	Perez	Director	\$ -
	Deanna	Salazar	Director	\$ -
	Ray	Salazar	Director	\$ -
	Silva	Salas	Director	\$ -
	Martin	Quintana	CFO	\$ 179,269.00
	David	Adame	Chief Development Officer	\$ 154,398.00
	Maria Arjelia	Gomez	COO	\$ 154,398.00
	Judy	Smith	VP Corporate Compliance	\$ 117,806.00
	John	Ramirez	VP Economic Development	\$ 105,000.00
	German	Reyes	VP Community Stability	\$ 104,000.00
	Salvador	Martinez	VP of Recovery and Resi	\$ 103,378.00
	Max	Gonzales	VP of Startegic Community	\$ 101,594.00
2011	Edmundo	Hidalgo	President/CEO	\$ 238,358.00
	Erica	Gonzales-Melendez	Chair	\$ -
	Rodolfo	Parga Jr.	Vice Chair	\$ -
	Terry	Cain	Treasurer	\$ -
	Abe	Arvizu	Secretary	\$ -
	Manny	Frklich	Director	\$ -
	Javier	Cardena MD	Director	\$ -

990 Cross Reference

	Carmen	Cornejo	Director	\$ -
	Napoeno	Pisano	Director	\$ -
	Alberto	Esparza	Director	\$ -
	Jose	Antonio-Habre	Director	\$ -
	Delma	Herrera	Director	\$ -
	Leonardo	Loo	Director	\$ -
	Manny	Molina	Director	\$ -
	Antonio	Moya	Director	\$ -
	Robert	Ortiz	Director	\$ -
	Alex	Varela	Director	\$ -
	Raquel	Teran	Director	\$ -
	Rudy	Perez	Director	\$ -
	Anthony	Reyes	Director	\$ -
	Deanna	Salazar	Director	\$ -
	Ray	Salazar	Director	\$ -
	Silvia	Salas	Director	\$ -
	Martin	Quintana	Chief Development Officer	\$ 190,262.00
	David	Adame	CFO	\$ 171,522.00
	Maria Arjelia	Gomez	COO	\$ 178,938.00
	Judy	Smith	VP Corporate Compliance	\$ 114,787.00
	Jennifer	Linehan	Nurse Practioner	\$ 144,988.00
	German	Reyes	VP Community Stability	\$ 120,883.00
	Salvador	Martinez	VP of Employment Services	\$ 103,831.00
2010*	Edmundo	Hidalgo	President/CEO	\$ 203,899.00
	Rodolfo	Parga Jr.	Vice Chair	\$ -
	Abe	Arvizu	Secretary	\$ -
	Javier	Cardena MD	Director	\$ -
	Carmen	Cornejo	Director	\$ -
	Alberto	Esparza	Director	\$ -

990 Cross Reference

	Jose	Antonio-Habre	Director	\$ -
	Delma	Herrera	Director	\$ -
	Leonardo	Loo	Director	\$ -
	Manny	Molina	Director	\$ -
	Robert	Ortiz	Director	\$ -
	Rudy	Perez	Director	\$ -
	Deanna	Salazar	Director	\$ -
	Ray	Salazar	Director	\$ -
	Silvia	Salas	Director	\$ -
	Martin	Quintana	Chief Development Officer	\$ 171,304.00
	David	Adame	CFO	\$ 145,126.00
	Maria Arjelia	Gomez	COO	\$ 143,728.00
	Judy	Smith	VP Corporate Compliance	\$ 112,836.00
	Jennifer	Linehan	Nurse Practitioner	\$ 142,773.00
	Pete	Garcia	Former Pres & CEO	\$ 191,448.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Cochise Private Industry Council					
	2010	Vada	Phelps	Executive Director	\$ 32,172
		Ron	Curtis	President	\$ -
		Doris	Tolbert	Secretary	\$ -
		Duane	Brofer	Treasurer	\$ -
		Sally	Reiger	Director	\$ -
		Librado	Ramirez	Director	\$ -
		Sheila	Devoe-Heidman	Director	\$ -
		Eva	Escalante	Director	\$ -
		Jack	Bauer	Director	\$ -
		Kara	Harris	Director	\$ -
		Jessica	Dilworth	Director	\$ -
		Emery	Silvester	VP	\$ -
		Thomas	Lindros	Director	\$ -
		Peggy	Feenan	Director	\$ -

990 Cross Reference

	Jason	Bowling	Director	\$ -
	Bob	Kirk	Director	\$ -
	Bill	Nolan	Director	\$ -
	Richard	Besselman	Director	\$ -
	Paulette	Welch	Director	\$ -
	Dr. James	Schockey	Director	\$ -
	Kenneth	Cecil	Director	\$ -
	Evonne	Martin	Director	\$ -

2011	Vada	Phelps	Executive Director	\$ 34,254
	Ron	Curtis	President	\$ -
	Doris	Tolbert	Secretary	\$ -
	Duane	Brofer	Treasurer	\$ -
	Sally	Reiger	Director	\$ -
	Librado	Ramirez	Director	\$ -
	Sheila	Devoe-Heidman	Director	\$ -
	Jack	Bauer	Director	\$ -
	Mignonne	Hollis	Director	\$ -
	Amanda	Baillie	Director	\$ -
	Emery	Silvester	VP	\$ -
	Bill	Wimer	Director	\$ -
	Peggy	Feenan	Director	\$ -
	Jason	Bowling	Director	\$ -
	Bob	Kirk	Director	\$ -
	Kathleen	Bullock	Director	\$ -
	Richard	Besselman	Director	\$ -
	Matt	Bolinger	Director	\$ -
	Dr. James	Schockey	Director	\$ -
	Kenneth	Cecil	Director	\$ -
	Evonne	Martin	Director	\$ -
	Andrew	Bumbernick	Director	\$ -
	Micheal	Crockett	Director	\$ -
	Diane	Junion	Director	\$ -
	Ryan	Rapier	Director	\$ -

990 Cross Reference

	Sean	Wenham	Director	\$ -	
2012	Vada	Phelps	Executive Director	\$ 42,277	
	Ron	Curtis	President	\$ -	
	Doris	Tolbert	Secretary	\$ -	
	Sally	Reiger	Director	\$ -	
	Librado	Ramirez	Director	\$ -	
	Sheila	Devoe-Heidman	Director	\$ -	
	Jack	Bauer	Director	\$ -	
	Mignonne	Hollis	Director	\$ -	
	Amanda	Baillie	Director	\$ -	
	Emery	Silvester	VP	\$ -	
	Bill	Wimer	Director	\$ -	
	Peggy	Feenan	Director	\$ -	
	Jason	Bowling	Director	\$ -	
	Bob	Kirk	Director	\$ -	
	Kathleen	Bullock	Director	\$ -	
	Richard	Besselman	Director	\$ -	
	Matt	Bolinger	Director	\$ -	
	Dr. James	Schockey	Director	\$ -	
	Kenneth	Cecil	Director	\$ -	
	Evonne	Martin	Director	\$ -	
	Sean	Wenham	Director	\$ -	
	Cindy	Stratton	Director	\$ -	
	Micheal	Crockett	Director	\$ -	
	Gail	Emerik	Director	\$ -	
	Ryan	Rapier	Director	\$ -	
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>
CODAC Behavioral Health Services of Pima County					
	2009	W Mark	Clark		\$ 177,024
		Tanya	Underwood		\$ 181,848
		Fred	Mittleman		\$ 179,092
		Micheal	Kuntzelman		\$ 168,576

990 Cross Reference

2010	Robert	Barrasso	Vice Chair	\$ -
	Oscar	Diaz	Board Member	\$ -
	Brent	Fausett	Chairaman	\$ -
	Paul	Hooker	Board Member	\$ -
	Dorothy	Inglee-Gallagher	Board Member	\$ -
	Kristy	Kelley	Treasurer	\$ -
	Lillianne	Purdie	Board Member	\$ -
	Michelle	Way	Board Member	\$ -
	Linda	Yuguchi	Board Member	\$ -
	Jean	Tkachyk	Board Member	\$ -
	Lourdes	Machado	Board Member	\$ -
	Abe	Marques	Board Member	\$ -
	W Mark	Clark	President/CEO	\$ 169,877
	Laura	Kolb	VP Operation	\$ 118,467
	Dona	Rivera-gulko	Adult Services	\$ 105,912
	Rafael F.	Arechaga	Director of	\$ 101,678
	Nora	Navarro-Hernandez	VP-PIP CO	\$ 97,181
	Micheal	Kuntzelman	Health Prof	\$ 212,458
	Tanya	Underwood	Health Prof	\$ 187,928
	Fred	Mittleman	Health Prof	\$ 185,894
	Mary	Vincenz	Health Prof	\$ 136,275
	Beth	Newhouse	Health Prof	\$ 132,996

2011	Dennis	Regnier	President/CE	\$ 28,766
	Robert	Barrasso	Vice Chair	\$ -
	Oscar	Diaz	Board Member	\$ -
	Brent	Fausett	Chairaman	\$ -
	Paul	Hooker	Secretary	\$ -
	Dorothy	Inglee-Gallagher	Board Member	\$ -
	Kristy	Kelley	Treasurer	\$ -
	Lillianne	Purdie	Board Member	\$ -
	Michelle	Way	Board Member	\$ -
	Jean	Tkachyk	Board Member	\$ -

990 Cross Reference

	Abe	Marques	Board Member	\$	-
	Tere	Lebarron	Board Member	\$	-
	David	Braun	Board Member	\$	-
	Laura	Kolb	VP Bus Oper	\$	129,226
	Dona	Rivera-gulko	Adult Services	\$	113,102
	Nora	Navarro-Hernandez	VP-PIP CO	\$	110,827
	Micheal	Kuntzelman	Health Prof	\$	206,769
	Tanya	Underwood	Health Prof	\$	192,996
	Fred	Mittleman	Health Prof	\$	191,872
	Valerie	Kading	Health Prof	\$	142,409
	Mary	Vincenz	Health Prof	\$	141,331
	W Mark	Clark	Past/CE	\$	166,817
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>
Community Food Bank					
	2010	Micheal	Dorer	Member	\$ -
		Fran	McNeely	Chair	\$ -
		Karen	Heyse	CO-Vice Chair	\$ -
		Rosalva	Bullock	Member	\$ -
		Brett	Berry	Treasurer	\$ -
		K.C	An	Member	\$ -
		Jennifer	Casteix	Member	\$ -
		Barry	Corey	Member	\$ -
		Ray	Depa	Member	\$ -
		Mark	Fay	Member	\$ -
		Diane	Frisch	Secretary	\$ -
		Monique	Grigg Harley	Member	\$ -
		Jaime	Gutierrez	Member	\$ -
		Sarah	Jezairian	Member	\$ -
		Gregg	Johnson	CO-Vice Chair	\$ -
		Katie	Maxwell	Member	\$ -
		Jim	Kolbe	Member	\$ -
		Sam R.	Levitz	Member	\$ -
		Stephanie	Porter	Member	\$ -
		Andres	Valenzuela	Member	\$ -

990 Cross Reference

	Douglas	Taren PHD	Member	\$	-
	James E.	Watson	Member	\$	-
	Bill	Young	Member	\$	-
	Gregg	Kishi	Member	\$	-
	William	Carnegie	Presidnt/CEO	\$	142,854
	Pauline	Hechler	VP, Development	\$	84,684
	Eric	Hitzeman	VP, Operation	\$	74,698
	Joy	Tucker	Sr. VP, Faciliites	\$	73,057
	Claire	Cullen	VP/CEO	\$	48,849
	Robert	Ojeda	VP, CFRC	\$	41,578
	Varga L.	Garland	VP, CFRC	\$	26,613

2011	Micheal	Dorer	Member	\$	-
	Fran	McNeely	Chair	\$	-
	Rosalva	Bullock	Member	\$	-
	K.C	An	Member	\$	-
	Barry	Corey	Member	\$	-
	Brett	Berry	Treasurer	\$	-
	Mark	Fay	Member	\$	-
	Monique	Grigg Harley	Member	\$	-
	Jaime	Gutierrez	Member	\$	-
	Gregg	Johnson	Vice Chair	\$	-
	Katie	Maxwell	Member	\$	-
	Jim	Kolbe	Member	\$	-
	Sam R.	Levitz	Member	\$	-
	Stephanie	Bankemper	Member	\$	-
	Andres	Valenzuela	Member	\$	-
	Douglas	Taren PHD	Member	\$	-
	Bill	Young	Member	\$	-
	Gregg	Kishi	Secretary	\$	-
	Alyssa	Martinez	Member	\$	-
	David	Yeli	Member	\$	-
	Marnel	Camp	Member	\$	-
	Patty	Reed-Russel	Member	\$	-

990 Cross Reference

	Robert	Mohelnitzky	Member	\$ -
	Susannah	Myerson	Member	\$ -
	William	Carnegie	Presidnt/CEO	\$ 159,795
	Pauline	Hechler	VP, CDO	\$ 87,293
	Eric	Hitzeman	VP, Operation	\$ 78,763
	Joy	Tucker	Sr. VP, Faciliites	\$ 76,773
	Robert	Ojeda	VP, CFRC	\$ 65,291
	Daniel	Walters	VP/CfO	\$ -

2012	Steve	Banzhaf	Member	\$ -
	Fran	McNeely	Member	\$ -
	Lauryn	Bianco	Member	\$ -
	Bret	Berry	CO-Vice	\$ -
	K.C	An	Member	\$ -
	Barry	Corey	Member	\$ -
	Cathy	Bradley	Member	\$ -
	Rosalva	Bullock	Member	\$ -
	Jaime	Gutierrez	Member	\$ -
	Gregg	Johnson	Chair	\$ -
	Katie	Maxwell	Treasurer	\$ -
	Jim	Kolbe	Member	\$ -
	Stephanie	Bankemper	Secretary	\$ -
	Andres	Valenzuela	Member	\$ -
	Douglas	Taren PHD	Member	\$ -
	Bill	Young	Member	\$ -
	Greg	Kishi	Member	\$ -
	David	Yeli	Member	\$ -
	Marnell	Camp	Member	\$ -
	Robert	Mohelnitzky	Member	\$ -
	Susannah	Myerson	Member	\$ -
	William	Carnegie	Presidnt/CEO	\$ 166,106
	Daniel	Walters	CFO	\$ 95,742
	Nicolette	Daly	CFO	\$ 39,260

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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990 Cross Reference

Community Foundation for S. AZ				
2010	Paul	Lindsey	Board Chair	\$ -
	Megan	Davis	Vice-Chair	\$ -
	Donald	Luria	Vice-Chair	\$ -
	Richard	Mudinger	Treasurer	\$ -
	Carrie	Brennan	Secretary	\$ -
	Nancy	Davis	Member-At Large	\$ -
	Roger	Vogel	Member-At Large	\$ -
	Karen	Francis-Begay	Director	\$ -
	Mary B.	Bernal	Director	\$ -
	Bob	Friesen	Director	\$ -
	James J.	Glasser	Director	\$ -
	Bill	Holmes	Director	\$ -
	Marian	Lalonde	Director	\$ -
	Gerald T.	Miron	Director	\$ -
	Bradley	Nystedt	Director	\$ -
	Jonathan	Rothschild	Director	\$ -
	Jim	Rowley	Director	\$ -
	Roman	Sandoval	Director	\$ -
	Micheal	Sullivan	Director	\$ -
	William	Valenzuela	Director	\$ -
	Beth	Walkup	Director	\$ -
	Jclinton	Mabie	President/CEO	\$ 98,667.00
	Evan	Medelson	VP Donor Relations	\$ 62,500.00
2010	Paul	Lindsey	Board Chair	\$ -
	Ron	Barber	Vice-Chair	\$ -
	Donald	Luria	Vice-Chair	\$ -
	Richard	Mudinger	Treasurer	\$ -
	Carrie	Brennan	Secretary	\$ -
	Nancy	Davis	Member-At Large	\$ -
	Roger	Vogel	Member-At Large	\$ -
	Kerstin	Block	Director	\$ -
	Mary B.	Bernal	Director	\$ -

990 Cross Reference

		Bob	Friesen	Director	\$ -
		James J.	Glasser	Director	\$ -
		Scott	Neeley	Director	\$ -
		Bill	Holmes	Director	\$ -
		Marian	Lalonde	Director	\$ -
		Tony	Dabdoub	Director	\$ -
		Bradley	Nystedt	Director	\$ -
		Daryl	Dobras	Director	\$ -
		Jim	Rowley	Director	\$ -
		Roman	Sandoval	Director	\$ -
		Micheal	Sullivan	Director	\$ -
		Craig	Wisnom	Director	\$ -
		Beth	Walkup	Director	\$ -
		Kevin	Henry	Ex-Officio	\$ -
		William	Neubauer	VP Donor Relations	\$ -
		J. Clinton	Mabie	President/CEO	\$ 144,107.00
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>
Community Home Repair Projects of AZ					
	2010	David	Crobbe	Chair	\$ -
		Jody	Blaylock	Vice Chair	\$ -
		Peter	Matlock	Secretary	\$ -
		Jack	Herman	Treasurer	\$ -
		Robin	Shamback	Member	\$ -
		Krista	Ziemba	Member	\$ -
		Floyd	Hershberger	Member	\$ -
		Harvey	Hartzler	Member	\$ -
		Scott	Coverdale	Executive Director	\$ 55,000.00
	2011	David	Crobbe	VP	\$ -
		Jody	Blaylock	Member	\$ -
		Scott	Coverdale	Executive Director	\$ 73,475.00
		Peter	Matlock	Secretary	\$ -
		Jack	Herman	Treasurer	\$ -

990 Cross Reference

	Robin	Shamback	President	\$ -
	Hugh	Ward	Member	\$ -
	Allen	Kulwin	Member	\$ -
	Harvey	Hartzler	Member	\$ -
	Scott	Steehler	Member	\$ -

2012	David	Crobbe	VP	\$ -
	Jody	Blaylock	Member	\$ -
	Scott	Coverdale	Executive Director	\$ 71,300.00
	Peter	Matlock	Secretary	\$ -
	Jack	Herman	Treasurer	\$ -
	Robin	Shamback	President	\$ -
	Hugh	Ward	Member	\$ -
	Allen	Kulwin	Member	\$ -
	Harvey	Hartzler	Member	\$ -
	Scott	Steehler	Member	\$ -

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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Cope Community Services of Southern AZ dba Rise LLC					
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2010	Tom	Donovan	CEO	\$ 166,796
	Mary	Stoute	Director	\$ -
	Victoria	Soltero	Director	\$ -
	Brent	Brown	Director	\$ -
	Dan	Canavan	Director	\$ -
	Keisha	Robinson	Director	\$ -
	Ben	Tuchi	Director	\$ -
	Steve	Postil	Chairman	\$ -
	Jeffrey	Willis	Chairman	\$ -
	Julius	Parker	Secretary	\$ -
	Roy	Cuaron	Treasurer	\$ -
	Brenda	Evans	Director	\$ -
	David	Neri	Director	\$ -
	Harry	Kressler	Director	\$ -
	Rodney	Cook	Finance Director	\$ 115,412

990 Cross Reference

	Linda	Kapinos	Nurse Practioner	\$	157,107
	Khalid	Al-Maskari	CIO	\$	170,588
	Dale	Hawkins	Nurse Practioner	\$	139,950
	Patrica	Joyce	Nurse Practioner	\$	144,544
	Lori	Danker	Nurse Practioner	\$	130,285
	Judy	Hileman	Nurse Practioner	\$	139,015
	Richard	Barnes	Medical Director	\$	123,206
	Frank	Benchik	Past President	\$	161,958

2011	Tom	Donovan	CEO	\$	169,661
	Mary	Stoute	Secretary	\$	-
	Victoria	Soltero	Director	\$	-
	Brent	Brown	Director	\$	-
	Roy	Cuaron	Director	\$	-
	Keisha	Robinson	Chair	\$	-
	Rodney	Cook	Finance Director	\$	122,645
	Brenda	Evans	Director	\$	-
	David	Neri	Vice-Chair	\$	-
	Harry	Kressler	Treasurer	\$	-
	Erin	Lyons	Director	\$	-
	Khalid	Al-Maskari	CIO	\$	187,058
	Francisco	Garcia	Psychiatrist	\$	222,714
	Glenn	Harris	Medical Director	\$	211,660
	Austin	Puglisi	Psychiatrist	\$	179,720
	Terry	Dupper-Knoper	Nurse Practioner	\$	147,858

2012	Tom	Donovan	CEO	\$	202,957.00
	Margaret	Higgins	Director	\$	-
	Victoria	Soltero	Director	\$	-
	Katie	Riley	Director	\$	-
	Keisha	Robinson	Chair	\$	-
	Rodney	Cook	Finance Director	\$	157,607.00
	Brenda	Evans	Director	\$	-
	David	Neri	Vice-Chair	\$	-

990 Cross Reference

		Harry	Kressler	Treasurer	\$ -
		Erin	Lyons	Director	\$ -
		Khalid	Al-Maskari	CIO	\$ 135,061.00
		Francisco	Garcia	Psychiatrist	\$ 263,038.00
		Glenn	Harris	Medical Director	\$ 269,669.00
		Austin	Puglisi	Psychiatrist	\$ 183,247.00
		Dale	Hawkins	Psychiatrist	\$ 149,309.00
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>
DK Advocates					
Dunbar Coalition					
	2010	Cressworth C.	Lander	President	\$ -
		Dr. Charles	Ford	VP	\$ -
		Charles	Land	Treasurer	\$ -
		Barbera	Lewis	Secretary	\$ -
	2011	Cressworth C.	Lander	President	\$ -
		John	Hudson	VP	\$ -
		Charles	Land	Treasurer	\$ -
		Barbera	Lewis	Secretary	\$ -
	2012	Cressworth C.	Lander	President	\$ -
		John	Hudson	VP	\$ -
		Charles	Land	Treasurer	\$ -
		Barbera	Lewis	Secretary	\$ -
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>
El Rio Santa Cruz Neighborhood Health Ctr					
	2010	Nanci	Aiken	President	\$ -
		Adam	Pietruskiewicz	Treasurer	\$ -
		Gail A	Roberts	Director	\$ -
		Mary	Adam MD	Director	\$ -
		Stephan G	Eggan	Director	\$ -
		Brian	Flagg	Director	\$ -
		Carlos	Flores	Director	\$ -

990 Cross Reference

	Jorge	Garcia	Director	\$ -
	Lois	Hillard	Director	\$ -
	William	Maytorena	Director	\$ -
	Micheal T.	Odum	Director	\$ -
	Pete	Resinger	VP	\$ -
	Kirk	Saunders	Director	\$ -
	Barbera	Soehnlén	Director	\$ -
	Frank	Valenzuela	Director	\$ -
	Jon	Young	Director	\$ -
	Miguel	Rojas	Director	\$ -
	Enrique	Serna	Director	\$ -
	Patricia	Solis	Director	\$ -
	Arthur	Martinez	Medical Director	\$ 311,003.00
	Kathy	Byrne	CEO	\$ 212,430.00
	Celia S	Hightower	CFO	\$ 172,062.00
	Nancy J.	Johnson	COO	\$ 159,698.00
	Robert	Thompson Jr.	CIO	\$ 135,396.00
	Juan Manual	Arreguin MD	Physician	\$ 267,352.00
	Geradro	Carlos MD	Physician	\$ 267,352.00
	Annette	Hernandez-Parkhurst	Physician	\$ 267,352.00
	Jose A.	Rios	Physician	\$ 267,352.00
	Steven	Rosenfeld	Physician	\$ 267,352.00

2011	Francisco	Munoz	Director	\$ -
	Nanci	Aiken	President	\$ -
	Adam	Pietruskiewicz	Treasurer	\$ -
	Gail A	Roberts	Secretary	\$ -
	Stephan G	Eggan	Director	\$ -
	Brian	Flagg	Director	\$ -
	Carlos	Flores	Director	\$ -
	Micheal T.	Odum	Director	\$ -
	Pete	Resinger	Director	\$ -
	Kirk	Saunders	Director	\$ -
	Barbera	Soehnlén	Director	\$ -

990 Cross Reference

	Frank	Valenzuela	Director	\$ -
	Miguel	Rojas	Director	\$ -
	Enrique	Serna	Director	\$ -
	Patricia	Solis	Director	\$ -
	Arthur	Martinez	Medical Director	\$ 307,565.00
	Kathy	Byrne	CEO	\$ 194,631.00
	Celia S.	Hightower	CFO	\$ 170,418.00
	Nancy J.	Johnson	COO	\$ 163,694.00
	Robert	Thompson Jr.	CIO	\$ 134,751.00
	Bassel	Kisso	Physician	\$ 256,782.00
	Ziad	Hemzawi	Physician	\$ 245,846.00
	Juan Manual	Arreguin MD	Physician	\$ 245,856.00
	Annette	Hernandez-Parkhurst	Physician	\$ 245,856.00
	Jose A.	Rios	Physician	\$ 245,856.00

2012	Francisco	Munoz	Director	\$ -
	Nanci	Aiken	President	\$ -
	Adam	Pietruskiewicz	Treasurer	\$ -
	Gail A	Roberts	Secretary	\$ -
	Stephan G	Eggan	Director	\$ -
	Brian	Flagg	Director	\$ -
	Carlos	Flores	Director	\$ -
	Micheal T.	Odum	Director	\$ -
	Pete	Resinger	Director	\$ -
	Kirk	Saunders	Director	\$ -
	Barbera	Soehnen	Director	\$ -
	Frank	Valenzuela	Director	\$ -
	Miguel	Rojas	Director	\$ -
	Enrique	Serna	Director	\$ -
	Patricia	Solis	Director	\$ -
	Kathryn	Beatty	Director	\$ -
	Micheal	O'Toole	Director	\$ -
	Luis	Rodriguez	Director	\$ -
	Arthur	Martinez	Medical Director	\$ 307,437.00

990 Cross Reference

	Kathy	Byrne	CEO	\$ 220,196.00
	Celia S.	Hightower	CFO	\$ 175,338.00
	Nancy J.	Johnson	COO	\$ 175,240.00
	Robert	Thompson Jr.	CIO	\$ 139,959.00
	Bassel	Kisso	Physician	\$ 279,731.00
	Ziad	Hemzawi	Physician	\$ 269,355.00
	Juan Manual	Arreguin MD	Physician	\$ 269,355.00
	Annette	Hernandez-Parkhurst	Physician	\$ 269,355.00
	Jose A.	Rios	Physician	\$ 269,355.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Family Housing Resources					
	2010	Bernhardt	Collins	Secretary/Treasurer	\$ -
		Cecilia	Cruz	President	\$ -
		Tom	Desolar	Board Member	\$ -
		Jim	Feltham	CEO/ Part year	\$ 69,600.00
		John	Glaze	CEO	\$ 138,070.00
	2011	Bernhardt	Collins	Secretary/Treasurer	\$ -
		Cecilia	Cruz	President	\$ -
		Tom	Desolar	Board Member	\$ -
		John	Glaze	CEO	\$ 175,862.00
	2012	Virgina L.	Yrun	Secretary/Treasurer	\$ -
		Cecilia	Cruz	Chairman	\$ -
		Tom	Desolar	Board Member	\$ -
		John	Glaze	CEO	\$ 177,565.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Friends of Tucson					
	2011	Phil	Hall	Director	\$ -
		Diana	Hadley	Director	\$ -
		Bill	DuPont	Director	\$ -
		Raul	Ramirez	Secretary	\$ -

990 Cross Reference

	Roger	Pfeuffer	CO-Chair	\$ -
	Katya	Peterson	CO-Chair	\$ -
	Gloria E.	Alvillar	Treasurer	\$ -
	Susan	Wong	Fund Raising Committee	\$ -
	Kevin	Dahl	Grants Committee	\$ -

2012	Donna	Tang	Director	\$ -
	Phil	Hall	Director	\$ -
	Diana	Hadley	Director	\$ -
	Bill	DuPont	Director	\$ -
	Raul	Ramirez	Secretary	\$ -
	Roger	Pfeuffer	CO-Chair	\$ -
	Katya	Peterson	CO-Chair	\$ -

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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EXPRESS Services dba EXPRESS  
Employment Consultants

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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Goodwill Industries of Southern AZ

2010	Sylvia	Lee	Vice Chairman	
	Suzanne	Lawder	President / CEO	\$ 215,233.00
	Ron	Robinette	Chairman	
	Ludwig	Kuttner	Director	
	Lorenzo	Cotton	Member at Large	
	Lisa	Allen	COO	\$ 134,296.00
	Jim	Zarling	Director	
	James	Wertheimer	Immediate Past Chair	
	Guillermo	Robles	Director	
	Dan	Talerico	Treasurer	
	Bob	Shaff	Director	
	Bernie	Ray	Director	
	Ben	Burnside	Secretary	

990 Cross Reference

2011	Lorenzo	Cotton	Member at Large	
	Ludwig	Kuttner	Director	
	Bernie	Ray	Director	
	Guillermo	Robles	Director	
	Bob	Shaff	Director	
	Jim	Zarling	Director	
	Ron	Robinette	Chairman	
	James	Wertheimer	Immediate Past Chair	
	Sylvia	Lee	Vice Chairman	
	Ben	Burnside	Secretary	
	Dan	Talerico	Treasurer	
	Suzanne	Lawder	President / CEO	\$ 233,189.00
	Lisa	Allen	COO	\$ 130,549.00

2012	Humberto	Astorga	Member at Large	
	Lorenzo	Cotton	Member at Large	
	Sylvia	Lee	Member at Large	
	Bernie	Ray	Member at Large	
	Guillermo	Robles	Member at Large	
	Jim	Zarling	Member at Large	
	Ron	Robinette	Chairman	
	Jim	Wertheimer	Immediate Past Chair	
	Ben	Burnside	Vice Chairman	
	Ludwig	Kuttner	Secretary	
	Dan	Talerico	Treasurer	
	Suzanne	Lawder	President / CEO	\$ 451,198.00
	Lisa	Allen	COO	\$ 140,207.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Greater Littletown Area Human Resources Group					
	2010	Christine	Kingston	President	
		Phyllis	McKenzie	Director	\$ 10,962.00
		Diane	Browning	Other Officer	\$ 6,743.00

990 Cross Reference

	Dollie	Hurley	Other Officer	\$ 8,678.00
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2011	Christine	Kingston	President	
	Phyllis	McKenzie	Director	\$ 7,998.00
	Diane	Browning	Other Officer	\$ 672.00
	Dollie	Hurley	Other Officer	\$ 9,691.00

2012	Christine	Kingston	President	
	Phyllis	McKenzie	Director	\$ 4,284.00
	Diane	Browning	Other Officer	
	Dollie	Hurley	Other Officer	\$ 7,711.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Green Valley Assistance Services					
	2010	Martin	Overson	Treasurer	
		Nicole	Raymond	Director	
		Mark	Bollin	Director	
		Lauren	Boice	Director	
		John	Sullivan	VP	
		James	Molski	Director	
		Eloise	Frederickson	Secretary	
		Chris	Kang	Executive Director	\$ 55,598.00
		Carol	Molski	Director	
		Ann	Gillingham	President	
	2011	Ed	Coad	Director	
		Mark	Bollin	Director	
		Chet	Davis	Director	
		Mazie	Hastings	Director	
		Sandi	Richey	Director	
		Nicole	Raymond	Director	
		Martin	Overson	Director	
		Eloise	Frederickson	President	
		John	Sullivan	VP	

990 Cross Reference

	Larry	Kempton	Treasurer	
	James	Molski	Secretary	
	Chris	Kang	Executive Director	\$ 59,598.00

2012	Rick	Dawes	Director	
	Sue	Spiewak	Director	
	Edith	Webber	Director	
	Jim	Molski	Director	
	Mazie	Hastings	Director	
	Chet	Davis	Director	
	Ed	Coad	Director	
	Mark	Bollin	Director	
	Sandi	Richey	Director	
	Nicole	Raymond	Director	
	Martin	Overson	Director	
	Eloise	Frederickson	Director	
	John	Sullivan	VP	
	Larry	Kempton	Treasurer	
	Jan	Howard	Secretary	
	Chris	Kang	Executive Director	\$ 59,598.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Habitat For Humanity					
	2010	Ellen	Wheeler	President	
		Steve	Cooke	VP	
		John	Kitagawa	VP	
		Maureen	Vosburgh	VP	
		Gordon	Yarrington	Secretary	
		Jeff	Singleton	Treasurer	
		Angela	Baurley	Past President	
		Mike	Bryant	Director	
		Niya	Butts	Director	
		Jose	Carrillo	Director	
		Allyn	Caywood	Director	

990 Cross Reference

	Tony	Helm	Director	
	Alberto	Hernandez	Director	
	Jan	Hoffman	Director	
	Esperanza	Huizar	Director	
	Kevin	Larson	Director	
	Carol	Lomicka	Director	
	Thomas	Louchheim	Director	
	Nancy	Mahlstede	Director	
	Margie	Rico	Director	
	Jo	Reister	Director	
	Catherin	Skinner	Director	
	Priscilla	Storm	Director	
	Eileen	Walker	Director	
	Adam	Weinstein	Director	
	David	Walsh	Director	
	Joe	White	Director	
	Michael	McDonald	Executive Director	\$ 107,747.00
	Lynn	Richards	Finance Accounting	\$ 62,981.00

2011	Ellen	Wheeler	President	
	Steve	Cooke	President	
	Angela	Baurley	VP	
	Jeff	Singleton	Treasurer	
	Gordon	Yarrington	Secretary	
	John	Kitagawa	VP	
	Mistey	Aheam	Director	
	Mike	Bryant	Director	
	Jose	Carrillo	Director	
	Allyn	Caywood	Director	
	Pat	Diflo	Director	
	Tony	Helm	Director	
	Jan	Hoffman	Director	
	Esperanza	Huizar	Director	
	Kevin	Larson	Director	

990 Cross Reference

	Juan	Lopez	Director	
	Margie	Rico	Director	
	Jo	Reister	Director	
	Priscilla	Storm	Director	
	Adam	Weinstein	Director	
	David	Welsh	Director	
	Michael	McDonald	Executive Director	\$ 119,807.00
	Lynn	Richards	Finance Accounting	\$ 77,520.00

2012	Steve	Cooke		
	Ellen	Wheeler		
	Mike	Bryant		
	John	Kitagawa		
	Wayne	Morrison		
	Gordon	Yarrington		
	Mistey	Aheam	Director	
	Allyn	Caywood	Director	
	Pat	Diflo	Director	
	Rachel	Flores	Director	
	Tony	Helm	Director	
	Pat	Hirschman	Director	
	Jan	Hoffman	Director	
	Esperanza	Huizar	Director	
	Kevin	Larson	Director	
	Juan	Lopez	Director	
	Jo	Reister	Director	
	Adam	Weinstein	Director	
	David	Welsh	Director	
	Michael	McDonald	Executive Director	\$ 117,483.00
	Lynn	Richards	Finance Accounting	\$ 77,399.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Interfaith Community Services					
	2010	Vicky	Johnson	Member	

990 Cross Reference

	Steve	Pollyea	VP	
	Scott	Summerford	Treasurer	
	Mike	Mumford	Member	
	Mary Ann	Brody	Member	
	Macneil	Fiske	Member	
	Kristin	Behrens	Member	
	Kevin	Koch	VP	
	Ken	Blanchard	Member	
	Kathy	Goff	Member	
	Janet	Grace	Member	
	Edmund	Jenkins	President	
	Doug	Haynes	Member	
	Bonnie	Kampa	Executive Director	\$ 74,961.00
	Betsy	Sandlin	Secretary	
	Art	McDonald	Member	

2011	Barry	Robinson	Member	
	Sivan	Korn	Member	
	Will	Franks	Member	
	Mike	Mumford	Member	
	Art	McDonald	Member	
	Vicky	Johnson	Member	
	Doug	Haynes	Member	
	Janet	Grace	VP	
	Kathy	Goff	Member	
	Macneil	Fiske	Member	
	Mary Ann	Brody	Member	
	Ken	Blanchard	Member	
	Kristin	Behrens	Member	
	Betsy	Sandlin	Secretary	
	Scott	Summerford	Treasurer	
	Kevin	Koch	VP	
	Steve	Pollyea	President	
	Edmund	Jenkins	Member	

990 Cross Reference

	Bonnie	Kampa	Executive Director	\$ 77,431.00
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2012	Will	Franks	Member	
	Karen	Milawsky	Member	
	Diane	Frisch	Member	
	Dwight	Dean	Member	
	Mike	Mumford	Member	
	Art	McDonald	Member	
	Sivan	Korn	Member	
	Vicky	Johnson	Member	
	Edmund	Jenkins	Member	
	Doug	Haynes	Member	
	Roger	Grimes	Member	
	Ken	Blanchard	Member	
	Kristin	Behrens	Member	
	Betsy	Sandlin	Secretary	
	Scott	Summerford	Treasurer	
	Kevin	Koch	VP	
	Barry	Robinson	Member	
	Janet	Grace	VP	
	Steve	Pollyea	President	
	Bonnie	Kampa	Executive Director	\$ 85,025.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
International Sonoran Desert Alliance					
	2010	Cathy	Hutton	President	\$ -
		Lorraine	Eiler	VP	\$ -
		Joe	Joaquin	VP	\$ -
		Jim	Reiman	Treasurer	\$ -
		Bob	Dooley	Secretary	\$ -
		Charles	Buki	Director	\$ -
		Janet	Castro	Director	\$ -
		Nina	Chambers	Director	\$ -

990 Cross Reference

	George	Gradillas	Director	\$ -
	Fatima	McCasland	Director	\$ -
	Sandra	Ortega	Director	\$ -
	Jose	Paulin	Director	\$ -
	Tracy	Taft	Executive Director	\$ 75,289

2011	Cathy	Hutton	President	\$ -
	Lorraine	Eiler	VP	\$ -
	Joe	Joaquin	VP	\$ -
	Jim	Reiman	Treasurer	\$ -
	Bob	Dooley	Secretary	\$ -
	Charles	Buki	Director	\$ -
	Janet	Castro	Director	\$ -
	Nina	Chambers	Director	\$ -
	George	Gradillas	Director	\$ -
	Fatima	McCasland	Director	\$ -
	Sandra	Ortega	Director	\$ -
	Jose	Paulin	Director	\$ -
	Tracy	Taft	Executive Director	\$ -

2012	Cathy	Hutton	Secretary	\$ -
	Lorraine	Eiler	VP	\$ -
	Eric	Alegria	President	\$ -
	Berard	Sisqueros	VP	\$ -
	Bob	Dooley	Treasurer	\$ -
	Charles	Buki	Director	\$ -
	Janet	Castro	Director	\$ -
	Nina	Chambers	Director	\$ -
	George	Gradillas	Director	\$ -
	Toni	Cubillas	Director	\$ -
	Sandra	Ortega	Director	\$ -
	Joe	Joaquin	Director	\$ -
	Kathy	McCormick	Director	\$ -
	Bridget	Rendon	Director	\$ -

990 Cross Reference

	Paul	Vasquez	Director	\$	-
	Tracy	Taft	Executive Director	\$	73,558

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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Job Path

2009	Andrea	Robson	President	\$	-
	Richard	Schaeffer	Board Member	\$	-
	Brad	Stroup	Secretary	\$	-
	Monica	Barcelo	Treasurer	\$	-
	George	Miller	Board Member	\$	-
	Martha	Gerganoff	Board Member	\$	-
	Rhonda	Dean	Board Member	\$	-
	William	Valenzuela	Board Member	\$	-
	Herminia	Cubillos	Executive Director	\$	61,291
	Dan	McLaughlin	Board Member	\$	-
	Paul	Rubin	Board Member	\$	-

2010	Andrea	Robson	President	\$	-
	George	Miller	Board Member	\$	-
	Brad	Stroup	Secretary	\$	-
	Paul	Rubin	Board Member	\$	-
	Monica	Barcelo	Treasurer	\$	-
	Richard	Schaeffer	Board Member	\$	-
	Martha	Gerganoff	Board Member	\$	-
	William	Valenzuela	Board Member	\$	-
	Karen	Fields	Board Member	\$	-
	Alice	Weekley	Board Member	\$	-
	Nancy	McMahon	Board Member	\$	-
	Herminia	Cubillos	Executive Director	\$	66,890

2011	Andrea	Robson	President	\$	-
	George	Miller	Board Member	\$	-
	Brad	Stroup	Secretary	\$	-
	Paul	Rubin	Board Member	\$	-

990 Cross Reference

		Monica	Barcelo	Treasurer	\$ -
		Richard	Schaeffer	Board Member	\$ -
		Martha	Gerganoff	Board Member	\$ -
		William	Valenzuela	Board Member	\$ -
		Karen	Fields	Board Member	\$ -
		Alice	Weekley	Board Member	\$ -
		Nancy	McMahon	Board Member	\$ -
		Herminia	Cubillos	Executive Director	\$ 69,950
		Ralph	Martel	Board Member	\$ -
John Valenzuela Youth Center					
AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Literacy Connects					
	2012	Sylvia	Lee	Board Chair	\$ -
		Barb	Smith	Director	\$ -
		Cliff	Bowman	Vice Chair	\$ -
		Dana	Pitt	Secretary	\$ -
		Evan	Feldhausen	Treasurer	\$ -
		Jeanne	Tyalar	Director	\$ -
		Lillian	Thompson	Director	\$ -
		Marty	Clanche	Director	\$ -
		Mary	Cochran	Director	\$ -
		Mel	Cohen	Director	\$ -
		Melinda	Cervantes	Chair Elect	\$ -
		Rick	Small	Director	\$ -
		Betty	Stauffer	Executive Director	\$ 99,000
L.U.L.A.C					
AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
LUZ Social Services					
	2010	Aristeo	Brito	Chairman	\$ -
		Dr. Pepe	Barron	CEO	\$ 30,000.00
		Barbera	Cisneros	Secretary	\$ 17,458.00
		Adadalberto	Guerrero	Treasurer	\$ -
		Cecile	Morse	President	\$ -

990 Cross Reference

	Cecilia	Bustamonte-Barron	Board Member	\$ -
	Jose	Lerma	Legal Council	\$ -
	Sylvia	Ibarra	Board Member	\$ -

2011	Aristeo	Brito	Chairman	\$ -
	Dr. Pepe	Barron	CEO	\$ 15,000.00
	Barbera	Cisneros	Secretary	\$ 33,548.00
	Adadalberto	Guerrero	Treasurer	\$ -
	Cecile	Morse	President	\$ -
	Cecilia	Bustamonte-Barron	Board Member	\$ -
	Jose	Lerma	Legal Council	\$ -
	Sylvia	Ibarra	Board Member	\$ -

2012	Dr. Pepe	Barron	CEO	\$ 1,250.00
	Barbera	Cisneros	Secretary	\$ 49,295.00
	Adadalberto	Guerrero	Treasurer	\$ -
	Cecile	Morse	President	\$ -
	Cecilia	Bustamonte-Barron	Board Member	\$ -

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Old Pueblo Community Services					
	2010	Gary	Henman	President	\$ -
		Lewis	Shwartz	VP	\$ -
		Dan	Haley	Secretary	\$ -
		Robert	Brauer	Treasurer	\$ -
		Gerry	Garrison	Director	\$ -
		Philip	Fergione	Director	\$ -
		Mike	McLaughlin	Director	\$ -
		Thomas	Wight	Director	\$ -
		Terence	O'Gorman	Director	\$ -
		Nick	Jones	CEO	\$ 108,617
		Mary	Dreher	CFO	\$ 52,892
	2011	Gary	Henman	President	\$ -

990 Cross Reference

	Lewis	Shwartz	VP	\$	-
	Dan	Haley	Secretary	\$	-
	Robert	Brauer	Treasurer	\$	-
	Gerry	Garrison	Director	\$	-
	Philip	Fergione	Director	\$	-
	Mike	McLaughlin	Director	\$	-
	Thomas	Wight	Director	\$	-
	Terence	O'Gorman	Director	\$	-
	Lindsey	Feldman	Director	\$	-
	Nick	Jones	CEO	\$	116,617
	Mary	Dreher	CFO	\$	54,113

2012	Gary	Henman	President	\$	-
	Dan	Haley	Secretary	\$	-
	Robert	Brauer	Treasurer	\$	-
	Philip	Fergione	Director	\$	-
	Mike	McLaughlin	Director	\$	-
	Thomas	Wight	Director	\$	-
	Terence	O'Gorman	Director	\$	-
	Lindsey	Feldman	VP/Resource Development	\$	-
	Nick	Jones	CEO	\$	92,619
	Mary	Dreher	CFO	\$	64,305

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Our Family					
	2010	Tori	Davern	Director	\$ -
		Tom	DeSollar	Director	\$ -
		Susan	Archibald	Executive Director	\$ 110,499
		Stephen	Torkelson	President	\$ -
		Sarah	Hazen	Director	\$ -
		Pila	Martinez	VP	\$ -
		Patricia	Goldsmith	Secretary	\$ -
		Michele	Weiler	Director	\$ -

990 Cross Reference

	Mary Jane	Rott	Director	\$ -
	Marlene	Bluestein	Director	\$ -
	Julie	Dall'Aglio	Finance Director	\$ 66,728
	Elise	Souter	Director	\$ -
	Dona	Rivera-Gulko	Director	\$ -
	Chuck	Palm	Director	\$ -
	Autumn	Van der Burg	Director	\$ -
	Ashley	Fitzharris	Treasurer	\$ -

2011	Stephen	Torkelson	Immediate Past President	\$ -
	Patricia	Goldsmith	Director	\$ -
	Michele	Weiler	Director	\$ -
	Richard	Chagnon	Director	\$ -
	Elise	Souter	Director	\$ -
	Mary Jane	Rott	Director	\$ -
	Dona	Rivera-Gulko	Director	\$ -
	Chuck	Palm	Director	\$ -
	Sarah	Hazen	Director	\$ -
	Sarah	Ascher	Director	\$ -
	Pila	Martinez	Director	\$ -
	Marlene	Bluestein	Director	\$ -
	Ashley	Fitzharris	Treasurer	\$ -
	Autumn	Van der Burg	Secretary	\$ -
	Tori	Davern	VP	\$ -
	Tom	DeSollar	President	\$ -
	Sue	Krahe	Executive Director	\$ 97,079

2012	Scott	Koenig	Director	
	Lenny	Robles	Director	\$ -
	Rita	Pollak	Director	\$ -
	Ralph	Raugust	Director	\$ -
	Becky	Noel	Director	\$ -
	Kay	Nelson	Director	\$ -

990 Cross Reference

	Gypsy	Lyle	Director	\$ -
	Jill	Knox	Director	\$ -
	Tom	DeSollar	Past President	\$ -
	Larry	Cochran	Director	\$ -
	Richard	Chagnon	Director	\$ -
	Ashley	Fitzharris	Treasurer	\$ -
	Elise	Souter	Secretary	\$ -
	Nicole	Mackey	VP	\$ -
	Perry	Tarrant	President	\$ -
	Patti	Cladwell	Executive Director	\$ 42,347

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Pima County Community Land Trust					
	2010	Andrea	Ibanez	President	\$ -
		Betty	Villegas	VP	\$ -
		Michael	McDonald	Secretary	\$ -
		Peggy	Hutchinson	Treasurer	\$ -
		Tom	Doucette	Director	\$ -
		Pat	DeVito	Director	\$ -
		Tom	Ingram	Director	\$ -
		Maggie	Tellez	Director / Trust Manager	\$ -
		Ron	Whitman	Director / Trust Manager	\$ -
	2011	Andrea	Ibanez	President	\$ -
		Betty	Villegas	VP	\$ -
		Michael	McDonald	Secretary	\$ -
		Peggy	Hutchinson	Treasurer	\$ -
		Tom	Doucette	Director	\$ -
		Pat	DeVito	Director	\$ -
		Tom	Ingram	Director	\$ -

990 Cross Reference

	Maggie	Tellez	Director / Trust Manager	\$ -
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2012	Andrea	Ibanez	President	\$ -
	Betty	Villegas	VP	\$ -
	Michael	McDonald	Secretary	\$ -
	Peggy	Hutchinson	Treasurer	\$ -
	Tom	Doucette	Director	\$ -
	Pat	DeVito	Director	\$ -
	Tom	Ingram	Director	\$ -
	Maggie	Tellez	Director / Trust Manager	\$ 24,637
	Dante	Archangeli	Director	\$ -
	Peter	Gavin	Director	\$ -

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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Rillito Water Users Assoc  
 Salvation Army  
 SER-Jobs for Progress

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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Urban Land Institute					
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2010	Patrick	Phillips	CEO	\$ -
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2011	Patrick	Phillips	CEO	\$ -
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2012	Patrick	Phillips	CEO	\$ 625,455.00
2012	Peter	Rummell	Chair	\$ -
2012	Lynn	Thurber	Secretary	\$ -
2012	Charles	Leitner	Treasurer	\$ -
2012	Jeremey	Newsum	Past Chair	\$ -
2012	James	Curtis	Foundation Chairman	\$ -
2012	Joseph	Azrack	Member	\$ -
2012	Randall	Cone	Member	\$ -
2012	Raymond	Chow	Member	\$ -
2012	Michael	Fascitelli	Member	\$ -

990 Cross Reference

2012	Robert	Lieber	Member	\$ -
2012	Scott	Malkin	Member	\$ -
2012	Todd	Mansfield	Member	\$ -
2012	Hamid	Moghadam	Member	\$ -
2012	John	Zehner	Member	\$ -
2012	Richard	Rosan	President	\$ 459,554.00
2012	Cheryl	Cummins		\$ 405,163.00
2012	Michael	Terseck	CEO	\$ 354,570.00
2012	Joseph	Montgomery	President	\$ 335,677.00
2012	Marille	Utter	Executive VP	\$ 275,085.00
2012	John	Fitzgerald	Senior VP	\$ 258,798.00
2012	Lela	Agnew	Executive VP	\$ 240,308.00
2012	David	Howard	Executive VP	\$ 234,331.00
2012	Mary	Corrigan	Senior VP	\$ 202,821.00
2012	Lori	Hatcher	Senior VP	\$ 183,875.00
2012	Maureen	McAvey	Fellow	\$ 242,214.00
2012	Thomas	Murphy	Fellow	\$ 196,803.00
2012	Gayle	Berens	Senior VP	\$ 188,829.00
2012	Michael	Horst	Senior VP	\$ 188,387.00
2012	Debra	Throckmorton	Senior VP	\$ 186,353.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
San Ignacio Yaqui Council					
	2010	Aracadio	Gastelum	President	\$ -
		Dolores	Bravo	Treasurer	\$ -
		Emilio	Caiz	Director	\$ 37,440.00
		Ernesto	Quiroga	Secretary	\$ -
		Guillermo	Quiroga	VP	\$ -
		Susana	Garcia	Director	\$ -
	2011	Aracadio	Gastelum	President	\$ -
		Dolores	Bravo	Treasurer	\$ -
		Emilio	Caiz	Director	\$ 37,440.00
		Ernesto	Quiroga	Secretary	\$ -

990 Cross Reference

	Guillermo	Quiroga	VP	\$ -
	Susana	Garcia	Director	\$ -

2012	Aracadio	Gastelum	President	\$ -
	Dolores	Bravo	Treasurer	\$ -
	Emilio	Caiz	Director	\$ 33,858.00
	Ernesto	Quiroga	Secretary	\$ -
	Guillermo	Quiroga	VP	\$ -
	Susana	Garcia	Director	\$ -

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
World Care					

2010	Maureen	Erhardt	President	\$ -
	Edina	Strum	VP	\$ -
	Frances	Goodenough	Treasurer	\$ -
	Jodi	Bain	Director	\$ -
	Hassan	Hijazi	Director	\$ -
	Tom	Sanders	Director	\$ -
	Nizar	Sukkar	Director	\$ -
	Adriel	Tavel	Director	\$ -
	Lisa	Wootton	Director	\$ -
	Lisa	Hopper	CEO	\$ 38,337.00

2011	Maureen	Erhardt	President	\$ -
	Edina	Strum	VP	\$ -
	Frances	Goodenough	Treasurer	\$ -
	Christine	Krikliwy	Secretary	\$ -
	Hassan	Hijazi	Director	\$ -
	Nizar	Sukkar	Director	\$ -
	Adriel	Tavel	Director	\$ -
	Lisa	Hopper	CEO	\$ 45,000.00

2012	Frances	Goodenough	President	\$ -
2012	Christine	Krikliwy	Secretary	\$ -

990 Cross Reference

2012	Hassan	Hijazi	Board Member	\$ -
2012	Nizar	Sukkar	Board Member	\$ -
2012	Adriel	Tavel	Board Member	\$ -
2012	Lisa	Hopper	CEO	\$ 39,800.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Yuma Private Industry Council					
	2010	Sam	Pepper	Chair	\$ -
		Ken	Rosevar	Vice Chair	\$ -
		Edward	Ford	Secretary/Treasurer	\$ -
		Pat	Abiles	Board Member	\$ -
		Nancy	Alter	Board Member	\$ -
		Maria	Chavoya	Board Member	\$ -
		Ramona	Corrales	Board Member	\$ -
		Betty	Denise	Board Member	\$ -
		Julie	Engel	Board Member	\$ -
		Allen	Hagedorn	Board Member	\$ -
		Diane	Hansberger	Board Member	\$ -
		John	Johnson	Board Member	\$ -
		Tom	Kiley	Board Member	\$ -
		Nancy	Ngai	Board Member	\$ -
		Glenn	Mayle	Board Member	\$ -
		Dave	McDowell	Board Member	\$ -
		Steve	Miller	Board Member	\$ -
		Yara	Nash	Board Member	\$ -
		Larry	Nelson	Board Member	\$ -
		Kim	Rodriguez	Board Member	\$ -
		Rick	Rohrick	Board Member	\$ -
		Ray	Ochoa	Board Member	\$ -
		Kim	Padgett	Board Member	\$ -
		Kelley	Paulin	Board Member	\$ -
		Jesus	Quintana	Board Member	\$ -
		Tom	Tyree	Board Member	\$ -
		John	Morales	Executive Director	\$ 144,053.00

990 Cross Reference

	Patricia	Romant	Program Director	\$ 113,343.00
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2011	Sam	Pepper	Chair	\$ -
	Ken	Rosevar	Vice Chair	\$ -
	Edward	Ford	Secretary/Treasurer	\$ -
	Marisol	Canales	Board Member	\$ -
	Nancy	Alter	Board Member	\$ -
	Maria	Chavoya	Board Member	\$ -
	Ramona	Corrales	Board Member	\$ -
	Betty	Denise	Board Member	\$ -
	Julie	Engel	Board Member	\$ -
	Allen	Hagedorn	Board Member	\$ -
	Diane	Hansberger	Board Member	\$ -
	John	Johnson	Board Member	\$ -
	Tom	Kiley	Board Member	\$ -
	Nancy	Ngai	Board Member	\$ -
	Glenn	Mayle	Board Member	\$ -
	Dave	McDowell	Board Member	\$ -
	Steve	Miller	Board Member	\$ -
	Yara	Nash	Board Member	\$ -
	Larry	Nelson	Board Member	\$ -
	Kim	Rodriguez	Board Member	\$ -
	Rick	Rohrick	Board Member	\$ -
	Ray	Ochoa	Board Member	\$ -
	Kim	Padgett	Board Member	\$ -
	Kelley	Paulin	Board Member	\$ -
	Jesus	Quintana	Board Member	\$ -
	Tom	Tyree	Board Member	\$ -
	John	Morales	Executive Director	\$ 150,913.00
	Patricia	Romant	Program Director	\$ 121,042.00

2012	Patricia	Romant	Program Director	\$ 122,229.00
	Sam	Pepper	Chair	\$ -
	Ken	Rosevar	Vice Chair	\$ -

990 Cross Reference

	Edward	Ford	Secretary/Treasurer	\$ -
	Marisol	Canales	Board Member	\$ -
	Nancy	Alter	Board Member	\$ -
	Maria	Chavoya	Board Member	\$ -
	Ramona	Corrales	Board Member	\$ -
	Betty	Denise	Board Member	\$ -
	Julie	Engel	Board Member	\$ -
	Allen	Hagedorn	Board Member	\$ -
	Diane	Hansberger	Board Member	\$ -
	John	Johnson	Board Member	\$ -
	Tom	Kiley	Board Member	\$ -
	Nancy	Ngai	Board Member	\$ -
	Glenn	Mayle	Board Member	\$ -
	Dave	McDowell	Board Member	\$ -
	Steve	Miller	Board Member	\$ -
	Clinton	Underhill	Board Member	\$ -
	Larry	Nelson	Board Member	\$ -
	Kim	Rodriguez	Board Member	\$ -
	Rick	Rohrick	Board Member	\$ -
	Ray	Ochoa	Board Member	\$ -
	Melinda	Montgomery	Board Member	\$ -
	Kelley	Paulin	Board Member	\$ -
	Jesus	Quintana	Board Member	\$ -
	Tom	Tyree	Board Member	\$ -
	John	Morales	Executive Director	\$ 154,572.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Sonoran Institute					
	2010	Phil	Allsopp	Director	\$ -
		Patsy	Batchelder	Director	\$ -
		Fred	Bosselman	Director	\$ -
		Andrew	Downs	Director	\$ -
		Chris	Duerksen	Director	\$ -
		Exequiel	Excurra	Director	\$ -

990 Cross Reference

	Louise	Glasser	Director	\$	-
	Paul	Hansen	Director	\$	-
	Martha	Hunter	Director	\$	-
	Ann	Hunter-Welborn	Director	\$	-
	Nyda	Jones-Church	Treasurer	\$	-
	Joseph	Kalt	Member at Large	\$	-
	Suzanne	Lewis	Director	\$	-
	Dennis	Minano	Vice-Chair	\$	-
	Bill	Mitchell	Director	\$	-
	Bryan	Morgan	Chair	\$	-
	Alan	Nicholson	Director	\$	-
	Laurinda	Oswald	Director	\$	-
	Louise	Plank	Director	\$	-
	Anna	Price	Director	\$	-
	Karen	Wade	Secretary	\$	-
	Martin	Yenawine	Director	\$	-
	Luther	Propst	Executive Director	\$	120,640.00
	Beth	Frantz	CFO	\$	91,626.00
	Donald	Chatfield	COO	\$	104,672.00
2011	Phil	Allsopp	Director	\$	-
	Patsy	Batchelder	Director	\$	-
	Henri	Bisson	Director	\$	-
	Andrew	Downs	Director	\$	-
	Chris	Duerksen	Director	\$	-
	Chris	Perez	Director	\$	-
	Louise	Glasser	Director	\$	-
	Paul	Hansen	Director	\$	-
	Martha	Hunter	Director	\$	-
	Ann	Hunter-Welborn	Director	\$	-
	Nyda	Jones-Church	Treasurer	\$	-
	Joseph	Kalt	Member at Large	\$	-
	Suzanne	Lewis	Director	\$	-
	Dennis	Minano	Vice-Chair	\$	-

990 Cross Reference

	Bill	Mitchell	Director	\$ -
	Bryan	Morgan	Chair	\$ -
	Alan	Nicholson	Director	\$ -
	Laurinda	Oswald	Director	\$ -
	Louise	Plank	Director	\$ -
	Buzz	Thompson	Director	\$ -
	Karen	Wade	Secretary	\$ -
	Martin	Yenawine	Director	\$ -
	Luther	Propst	Executive Director	\$ 125,350.00
	Beth	Frantz	CFO	\$ 104,766.00

2012	Phil	Allsopp	Director	\$ -
	Patsy	Batchelder	Director	\$ -
	Henri	Bisson	Director	\$ 68,200.00
	Andrew	Downs	Director	\$ -
	Louise	Glasser	Director	\$ -
	Paul	Hansen	Director	\$ -
	Ann	Hunter-Welborn	Director	\$ -
	Nyda	Jones-Church	Treasurer	\$ -
	Joseph	Kalt	Member at Large	\$ -
	Suzanne	Lewis	Director	\$ -
	Dennis	Minano	Vice-Chair	\$ -
	Bill	Mitchell	Director	\$ -
	Bryan	Morgan	Chair	\$ -
	Alan	Nicholson	Member at Large	\$ -
	Laurinda	Oswald	Director	\$ -
	Louise	Plank	Director	\$ -
	Buzz	Thompson	Director	\$ -
	Karen	Wade	Secretary	\$ -
	Martin	Yenawine	Secretary	\$ -
	Luther	Propst	Executive Director	\$ 121,578.00
	Beth	Frantz	CFO	\$ 79,891.00
	Chris	Perez	Director	\$ -
	Katherine	Shields	CFO	\$ 67,297.00

990 Cross Reference

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Southern Arizona Legal Aid					
	2010	Victoria	Castro	Director	\$ -
		Thomas	Hippert	Director	\$ -
		Shirley	Molina	Director	\$ -
		Scott	Gibson	Secretary/Treasurer	\$ -
		Jon	Trachita	President	\$ -
		Rose	Castro	CFO	\$ 72,214.00
		Michael	Brune	VP	\$ -
		Maria	Morales-Smith	Director	\$ -
		Lisa	Kimmel	Director	\$ -
		Juan	Perez-Medrano	Director	\$ -
		Jim	Rice	Director	\$ -
		Jennifer	Nye	Director	\$ -
		Janie	Johnson	Director	\$ -
		Jana	Flagler	Director	\$ -
		Bernardo	Velasco	Director	\$ -
		Doris	Butler	COO	\$ 74,260.00
		Don	Riddle	Director	\$ -
		Dolores	Benitez	Director	\$ -
		Cathleen	Dooley	Director	\$ -
		Barbi	Urias	Director	\$ -
		Anthony	Young	Executive Director	\$ 89,039.00
		Anna	Stevens-Denae	Director	\$ -
		Andrew	Silverman	Director	\$ -
		Alan	LoBlue	Director	\$ -
	2011	Anna	Stevens-Denae	Director	\$ -
		Barbi	Urias	Director	\$ -
		Shirley	Molina	Director	\$ -
		Jim	Rice	Director	\$ -
		Victoria	Castro	Director	\$ -
		Maria	Morales-Smith	Director	\$ -

990 Cross Reference

	Bernardo	Velasco	Director	\$ -
	Thomas	Hippert	Director	\$ -
	William	Rush	Director	\$ -
	Frederick	Peterson	Director	\$ -
	Cathleen	Dooley	Director	\$ -
	Don	Riddle	Director	\$ -
	Andrew	Silverman	Director	\$ -
	Juan	Perez-Medrano	VP	\$ -
	Scott	Gibson	Director	\$ -
	Leslie	Nixon	Director	\$ -
	Jana	Flagler	Director	\$ -
	Lisa	Kimmel	Director	\$ -
	Jon	Trachita	President	\$ -
	Rose	Castro	CFO	\$ 77,292.00
	Dons	Butler	COO	\$ 77,958.00
	Anthony	Young	Executive Director	\$ 92,477.00

2012	Anna	Stevens-Denae	Director	\$ -
	Barbi	Urias	Director	\$ -
	Carl	Piccarreta	Director	\$ -
	Veronic	Boone	Director	\$ -
	Jim	Rice	Director	\$ -
	Victoria	Castro	Director	\$ -
	Mara	Morales-Smith	Director	\$ -
	Bernardo	Velasco	Director	\$ -
	Gregory	Droeger	Director	\$ -
	Thomas	Hippert	Director	\$ -
	William	Rush	Director	\$ -
	Frederick	Peterson	Director	\$ -
	Jana	Flagler	Director	\$ -
	Don	Riddle	Director	\$ -
	Andrew	Silverman	Director	\$ -
	Juan	Perez-Medrano	Director	\$ -
	Lisa	Kimmel	Director	\$ -

990 Cross Reference

		Leslie	Nixon	Director	\$ -
		Cathleen	Dooley	Secretary/Treasurer	\$ -
		Shirley	Molina	VP	\$ -
		Scott	Gibson	President	
		Rose	Castro	CFO	\$ 76,276.00
		Dons	Butler	COO	\$ 78,132.00
		Anthony	Young	Executive Director	\$ 99,000.00
<b>AGENCY</b>	<b>990-YEAR</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>TITLE</b>	<b>SALARY</b>
Tucson Children's Museum					
	2010	Valerie	Greenhill	President	\$ -
		Bob	Janus	President-Elect	\$ -
		Jeff	Fitch	VP	\$ -
		Jenine	Darlymple	Treasurer	\$ -
		Michelle	Marks	Secretary	\$ -
		Ryan	Hanson	Board Member	\$ -
		Gordon	Reynolds	Board Member	\$ -
		Lynn	Dent	Past Secretary	\$ -
		Daniela	Diponio	Board Member	\$ -
		Felipe	Garcia	Board Member	\$ -
		Troy	Larkin	Board Member	\$ -
		Patrick	McLaughlin	Board Member	\$ -
		Christian	Moher	Board Member	\$ -
		Mary	Mokhtarian	Board Member	\$ -
		Dev	Sethi	Past President	\$ -
		Hope	Thomas	Board Member	\$ -
		Lyra	Waggoner	Board Member	\$ -
		Micheal	Luria	Executive Director	\$ 87,875.00
		George	Henderson	Past President	\$ -
		Kevin	Sullivan	Board Member	\$ -
		Amy	Hartmann-Gordon	Board Member	\$ -
		Howard	Shenk	Past Board Member	\$ -
	2011	Micheal	Luria	Executive Director	\$ 72,649.00
		Lynn	Dent	Secretary	\$ -

990 Cross Reference

	Dev	Sethi	President/Past VP	\$ -
	Bill	Roh	Past President-Elect	\$ -
	Louise	Sternberg	Past President	\$ -
	Valerie	Greenhill	President-elect	\$ -
	Kevin	Sullivan	Member-at-Large	\$ -
	Robert A.	Barbee	member	\$ -
	Jeff	Fitch	Member	\$ -
	Georger	Henderson	Treasurer	\$ -
	Felipe	Garcia	Member	\$ -
	Meghan	Grilliot	Member	\$ -
	Amy	Hartmann-Gordon	Member	\$ -
	Bob	Janus	VP	\$ -
	Patrick	McLaughlin	Member	\$ -
	Christian	Moher	Member	\$ -
	Jenine	Darlrymple	Member	\$ -
	Greg	Mohl	Member	\$ -
	Mary	Mokhtarian	Member	\$ -
	Wocky	Redsar	Member	\$ -
	Gordon	Reynolds	Member	\$ -
	Howard	Shenk	Member	\$ -
	Alison	Thatcher	Member	\$ -
	Lyra	Waggoner	Member	\$ -
	Emily	Hu	Youth Board Rep	\$ -
	Daniela	Diponio	Member	\$ -
	Michelle	Marks	Member	\$ -
	Hope	Thomas	member	\$ -
	Amie	Kilgore	Member	\$ -
	Laura	Unklesbay	Youth Board Rep	\$ -

2012	Valerie	Greenhill	President	\$ -
	Bob	Janus	President-Elect	\$ -
	Gordon	Reynolds	VP	\$ -
	Jeff	Fitch	Past VP	\$ -
	Jenine	Darlrymple	Treasurer	\$ -

990 Cross Reference

	Michelle	Marks	Past Secretary	\$ -
	Ryan	Hanson	Board Member	\$ -
	Lynn	Dent	Board Member	\$ -
	Daniela	Diponio	Board Member	\$ -
	Felipe	Garcia	Board Member	\$ -
	Troy	Larkin	Board Member	\$ -
	Patrick	McLaughlin	Board Member	\$ -
	Christian	Moher	Board Member	\$ -
	Mary	Mokhtarian	Board Member	\$ -
	Dev	Sethi	Board Member	\$ -
	Hope	Thomas	Secretary	\$ -
	Lyra	Waggoner	Past Board Member	\$ -
	Micheal	Luria	Executive Director	\$ 91,497.00
	Gary	Cohen	Board Member	\$ -
	Duane	Hawkins	Board Member	\$ -
	Elizabeth	Juneman	Board Member	\$ -
	Colin	Suit	Board Member	\$ -

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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Tucson Preparatory School

2009	Juan	Camacho	Director	\$ -
	Guadalupe	Castillo	Director	\$ -
	Mary	Cowan	Board Member	\$ -
	Steven	Nelson	Treasurer	\$ -
	Efrain	Romero	Board Member	\$ 8,300.00
	Joann	Sullivan	Executive Director	\$ 50,592.00
	Julian	Chavez	Board Member	\$ -
	Darlene	Dankowski-Newsom	President	\$ -
	Mark	Vondestinon	Secretary	\$ -

2010	Juan	Camacho	Director	\$ -
	Guadalupe	Castillo	Director	\$ -
	Mary	Cowan	Board Member	\$ -
	Steven	Nelson	Treasurer	\$ -
	Efrain	Romero	Board Member	\$ 7,135.00

990 Cross Reference

	Joann	Sullivan	Executive Director	\$ 50,869.00
	Julian	Chavez	Board Member	\$ -
	Darlene	Dankowski-Newsom	President	\$ -
	Mark	Vondestinon	Secretary	\$ -

2011	Guadalupe	Castillo	Director	\$ -
	Mary	Cowan	Director	\$ 6,863.00
	Steven	Nelson	Treasurer	\$ -
	Efrain	Romero	Director	\$ 9,170.00
	Joann	Sullivan	Executive Director	\$ 59,824.00
	Darlene	Dankowski-Newsom	Board Member	\$ -
	Mark	Vondestinon	Officer	\$ -

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Tucson Urban League					
	2010	Alonzo	Williams	Chairman	\$ -
		Danny	Knee	Treasurer	\$ -
		Gloria	Garcia	Secretary	\$ -
		Debe	Campos-Fleenor	Director	\$ -
		Jomar	Jenkins	Director	\$ -
		Georgia	Hale	Director	\$ -
		Eunice	Rhodes		\$ -
		Armando	Sotelo		\$ -
		Carl	Rosborough		\$ -
		Charles	Battle		\$ -
		Elizabeth	Brunner		\$ -
		Steve	Leal		\$ -
		Shannon	Franklin		\$ -
		Shawn	Tinsley		\$ -
		Sherry	Cook		\$ -
		Jonathon	Peck	CEO	\$ 94,211.00
		Philo	Larrabee	CFO	\$ 54,430.00
	2011	CJ	Battle	Chairman	\$ -

990 Cross Reference

	Georgia	Hale	Vice Chair	\$ -
	Jomar	Jenkins	Treasurer	\$ -
	Sherry	Cook	Secretary	\$ -
	Shannon	Franklin	Assistant Secretary	\$ -
	Armando	Sotelo	Director	\$ -
	Steve	Leal	Director	\$ -
	Eunice	Rhodes	Director	\$ -
	Jonathon	Peck	CEO	\$ 96,305.00
	Philo	Larrabee	CFO	\$ 54,528.00

2012	CJ	Battle	Chairman	\$ -
	Georgia	Hale	Vice Chair	\$ -
	Jomar	Jenkins	Treasurer	\$ -
	Sherry	Cook	Secretary	\$ -
	Shannon	Franklin	Assistant Secretary	\$ -
	Eunice	Rhodes	Director	\$ -
	Steve	Leal	Director	\$ -
	LaTresa	Jester	Director	\$ -
	Alisha	Vasquiz	Director	
	Jonathan	Peck	CEO	\$ 84,618.00
	Terisha	Ellis	Interim CEO	\$ 53,718.00
	Deborah	Embry	CEO	\$ -
	Philo	Larrabee	CFO	\$ 47,617.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Tucson Youth Development					
	2009	Terry	Chandler	President	\$ -
		Rebecca	Tapia	Secretary/Treasurer	\$ -
		Mike	Majeau	Director	\$ -
		Lynda	Adams	Director	\$ -
		Larry	Lucero	Director	\$ -
		Kirt	Gardner	Director	\$ -
		Kathleen	Bibby	CFO	\$ 55,000.00
		Robert	Wortman	Director	\$ -

990 Cross Reference

	Douglas	Mitchell	Director	\$ -
	Debra	Stevenson	Director	\$ -
	David	Wojtowicz	Director	\$ -
	Arturo	Menchaca	VP	\$ -
	Arnold	Palacios	Executive Director	\$ 81,402.00

2010	Terry	Chandler	President	\$ -
	Rebecca	Tapia	Secretary/Treasurer	\$ -
	Mike	Majeau	Director	\$ -
	Lynda	Adams	Director	\$ -
	Larry	Lucero	Director	\$ -
	Kirt	Gardner	Director	\$ -
	Kathleen	Bibby	CFO	\$ 58,005.00
	Robert	Wortman	Director	\$ -
	Douglas	Mitchell	Director	\$ -
	Debra	Stevenson	Director	\$ -
	David	Wojtowicz	Director	
	Arturo	Menchaca	VP	\$ -
	Arnold	Palacios	Executive Director	\$ 83,968.00

2011	Robert	Wortman	Director	\$ -
	Douglas	Mitchell	Director	\$ -
	Arturo	Menchaca	Director	\$ -
	Mike	Majeau	Director	\$ -
	Kirt	Gardner	Director	\$ -
	Terry	Chandler	Director	\$ -
	Lynda	Adams	Director	\$ -
	Rebecca	Tapia	Secretary/Treasurer	\$ -
	Larry	Lucero	VP	\$ -
	Debra	Stevenson	President	\$ -
	Kathleen	Bibby	CFO	\$ 58,005.00
	Arnold	Palacios	Executive Director	\$ 83,968.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
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990 Cross Reference

United Way of Tucson				
2009	Mark	Clark	Member at Large	\$ -
	Steven	Banzhaf	Secretary	\$ -
	Rosalva	Bullock	Community Dev. Coordinator	\$ -
	Ronald	Sable	Chair	\$ -
	Richard	Johnson	Member at Large	\$ -
	Randy	McDonald	Member at Large	\$ -
	Paul	Bonavia	Member at Large	\$ -
	Patricia	Raskob	Member at Large	\$ -
	Neal	Eckel	Member at Large	\$ -
	Mike	Jameson	Member at Large	\$ -
	Lou	Albert	Member at Large	\$ -
	Linda	Hatfield	Member at Large	\$ -
	Larry	Finuf	Member at Large	\$ -
	Ken	Day	Member at Large	\$ -
	Joe	Coyle	Member at Large	\$ -
	Jim	Holmberg	Member at Large	\$ -
	Jean	Tkachyk	Member at Large	\$ -
	Evan	Mendelson	Education IC Chair	\$ -
	Edmund	Parker	President/CEO	\$ 260,004.00
	Dennis	Elias	Member at Large	\$ -
	Debe	Campos-Fleenor	Member at Large	\$ -
	David	Jones	Member at Large	\$ -
	Dan	Vance	Member at Large	\$ -
	Clarence	Boykins	Member at Large	\$ -
	Christine	McNamara	Treasurer	\$ -
	Charles	Monroe	Member at Large	\$ -
	Bennett	Burke	Community Dev. Coordinator	\$ -
	Alexandra	Master-Judge	Member at Large	\$ -
	Adam	Weinstein	Member at Large	\$ -
	Adaline	Klemmedson	Member at Large	\$ -

990 Cross Reference

2010	Mark	Clark	Member at Large	
	Tony	Penn	President/CEO	\$ 72,403.00
	Steven	Banzhaf	Steering Committee	\$ -
	Rosalva	Bullock	Steering Committee	\$ -
	Ronald	Sable	Chair	\$ -
	Richard	Johnson	Member at Large	\$ -
	Paul	Bonavia	Member at Large	\$ -
	Patricia	Raskob	Steering Committee	\$ -
	Norman	Rebenstorf	Steering Committee	\$ -
	Neal	Eckel	Member at Large	\$ -
	Misha	Terrazas	Member at Large	\$ -
	Mary	Huerstel	VP Finance	\$ 42,302.00
	Lynn	Dusenberry	Member at Large	\$ -
	Linda	Hatfield	Member at Large	\$ -
	Larry	Finuf	Member at Large	\$ -
	Ken	Day	Member at Large	\$ -
	Jason	Ott	Member at Large	\$ -
	Jim	Holmberg	Member at Large	\$ -
	Jean	Tkachyk	Member at Large	\$ -
	Jake	Wycoff	Member at Large	\$ -
	Lou	Parker	Member at Large	\$ -
	Edmund	Parker	President/CEO	\$ -
	Dennis	Elias	Member at Large	\$ -
	Debe	Campos-Fleenor	Member at Large	\$ -
	Christine	McNamara	Treasurer	\$ -
	Dan	Vance	Member at Large	\$ -
	Clarence	Boykins	Member at Large	\$ -
	Cindy	Parseghian	Education IC Chair	\$ -
	Charles	Monroe	Member at Large	\$ -
	Bennett	Burke	Community Dev. Coordinator	\$ -
	Alexandra	Master-Judge	Member at Large	\$ -
	Adam	Weinstein	Member at Large	\$ -
	Adaline	Klemmedson	Member at Large	\$ -

990 Cross Reference

2011	Jake	Wycoff	Member at Large	\$ -
	Jean	Tkachyk	Member at Large	\$ -
	Misha	Terrazas	Member at Large	\$ -
	Judy	Rich	Member at Large	\$ -
	Cindy	Parseghian	Member at Large	\$ -
	Jason	Ott	Member at Large	\$ -
	Charles	Monroe	Member at Large	\$ -
	Alexandra	Master-Judge	Member at Large	\$ -
	Adaline	Klemmedson	Member at Large	\$ -
	Daisy	Jenkins	Member at Large	\$ -
	James	Holmberg	Member at Large	\$ -
	Linda	Hatfield	Member at Large	\$ -
	Martha	Furnas	Member at Large	\$ -
	Humberto	Stevens	Member at Large	\$ -
	Mary	Snider	Member at Large	\$ -
	Debe	Campos-Fleenor	Member at Large	\$ -
	Bennett	Burke	Member at Large	\$ -
	Michael	Bianco-Splann	Member at Large	\$ -
	Paul	Bonavia	Vice Chair	\$ -
	Robert	Auman	Member at Large	\$ -
	Steven	Banzhaf	Member at Large	\$ -
	Lou	Albert	Member at Large	\$ -
	Ronald	Sable	Past Chair	\$ -
	Neal	Eckel	Chair	\$ -
	Norman	Rebenstorf	Member at Large	\$ -
	Christine	McNamara	Treasurer	\$ -
	Mary	Huerstel	VP Finance	\$ 101,905.00
	Tony	Penn	President/CEO	\$ 166,905.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY
Pima Prevention Partnership					
	2010	William	Lofquist	Treasurer	\$ -
		Thomas	Miller	Principal	\$ 119,800.00

990 Cross Reference

	Thomas	Donovan	President	\$ -
	Shirley	Scott	Board Member	\$ -
	Ken	Walker	Div. Dir. Technical Services	\$ 87,109.00
	Kathleen	Robinson	Board Member	\$ -
	Jeffrey	Gould	Board Member	\$ -
	Janet	Markins	CFO	\$ 69,357.00
	Henry	Ramon	Board Member	\$ -
	Harry	Kressler	Executive Director	\$ 159,995.00
	Claire	Scheuren	Deputy Director	\$ 122,800.00
	Carol	Carpenter	Technical Services	\$ 110,200.00
	Brenda	Even	Board Member	\$ -
	Barbara	Burstein	Board Member	\$ -
	Austin	Constable	Board Member	\$ -
	Arcadio	Gastelum	Secretary	\$ -

2011	Kathleen	Robinson	Board Member	\$ -
	Arcadio	Gastelum	Secretary	\$ -
	Shirley	Scott	Board Member	\$ -
	Austin	Constable	Board Member	\$ -
	Brenda	Even	Board Member	\$ -
	Henry	Ramon	Board Member	\$ -
	Thomas	Donovan	Board Member	\$ -
	Jeffrey	Gould	Board Member	\$ -
	William	Lofquist	Treasurer	\$ -
	Barab	Burstein	Board Member	\$ -
	Janet	Markins	CFO	\$ 75,043.00
	Harry	Kressler	Executive Director	\$ 157,654.00
	Claire	Scheuren	Deputy Director	\$ 134,600.00
	Thomas	Miller	Assoc. Superintendent	\$ 115,000.00
	Carol	Carpenter	Chief Program Dev. Officer	\$ 115,710.00
	Ken	Walker	Div. Dir. Technical Services	\$ 91,464.00

990 Cross Reference

2012	Kathleen	Robinson	Board Member	\$ -
	Arcadio	Gastelum	Secretary	\$ -
	Shirley	Scott	Board Member	\$ -
	Austin	Constable	Board Member	\$ -
	Brenda	Even	Board Member	\$ -
	Henry	Ramon	Board Member	\$ -
	Thomas	Donovan	Board Member	\$ -
	Jeffrey	Gould	Board Member	\$ -
	William	Lofquist	Treasurer	\$ -
	Barab	Burstein	Board Member	\$ -
	Janet	Markins	CFO	\$ 79,220.00
	Harry	Kressler	Executive Director	\$ 164,300.00
	Claire	Scheuren	Deputy Director	\$ 135,249.00
	Thomas	Miller	Assoc. Superintendent	\$ 122,693.00
	Carol	Carpenter	Chief Program Dev. Officer	\$ 120,510.00

AGENCY	990-YEAR	FIRST NAME	LAST NAME	TITLE	SALARY	
Portable Practical Education Preperation (PPEP)						
	2009	Hector	Sanchez	President	\$ -	
		Maria	Chavez	VP	\$ -	
		Gertha	Brown-Hurd	Secretary	\$ -	
		Clarence	Boykins	Treasurer	\$ -	
		Jacinto	Cruz	Director	\$ -	
		John	Arnold	CEO	\$ 212,684.00	
		Jose	Yapez	Director	\$ -	
		Elise	Arnold	CAO	\$ 118,097.00	
		Gina	Judy-Lund	CAO	\$ 116,058.00	
		Barbara	Coronado	CFO	\$ 75,887.00	
		2010	Hector	Sanchez	President	\$ -
			Maria	Chavez	VP	\$ -

990 Cross Reference

	Gertha	Brown-Hurd	Secretary	\$ -
	Clarence	Boykins	Treasurer	\$ -
	Jacinto	Cruz	Director	\$ -
	Jose	Yapez	Director	\$ -
	John	Arnold	CEO	\$ 218,316.00
	Barbara	Coronado	CFO	\$ 80,016.00
	Kari	Hogan	CAO	\$ 97,417.00
	Gina	Judy-Lund	CAO	\$ 115,282.00
2011	Hector	Sanchez	Treasurer	\$ -
	Maria	Chavez	VP	\$ -
	Gertha	Brown-Hurd	President	\$ -
	Clarence	Boykins	Secretary	\$ -
	Jacinto	Cruz	Director	\$ -
	Jose	Yapez	Director	\$ -
	John	Arnold	CEO	\$ 215,266.00
	Barbara	Coronado	CFO	\$ 81,324.00
	Kari	Hogan	CAO	\$ 106,738.00
	Gina	Judy-Lund	CAO	\$ 101,742.00

Agency	990 Year	First Name	Last Name	Title	Salary
Primavera Foundation					
	2010	Leslie	Cohen	President	\$ -
		Joel	Gastelum	Secretary	\$ -
		Debbie	Wong	Treasurer	\$ -
		Rebecca	McReynolds	VP	\$ -
		Nancy	Bissell	Director	\$ -
		Adriana	Cohen	Director	\$ -
		Jan	Crebbs	Director	\$ -
		Adriana	Duarte	Director	\$ -
		Ana	Lopez	Director	\$ -
		Michael	Dunne	Director	\$ -
		Godon	Packard	Director	\$ -
		Leslie	Hunter	Director	\$ -

990 Cross Reference

	John	Schwarz	Director	\$ -
	Andy	Silverman	Director	\$ -
	Susan	Tarrence	Director	\$ -
	David	Longoria	Director	\$ -
	Joseph	Scott	Director	\$ -
	Peggy	Hutchison	CEO	\$ 91,238.00
	Marcy	Brell	CFO	\$ 75,489.00

2011	Leslie	Cohen	President	\$ -
	Susan	Tarrence	VP	\$ -
	Joel	Gastelum	Secretary	\$ -
	Debbie	Wong	Tra	\$ -
	Nancy	Bissell	Director	\$ -
	Adriana	Cohen	Director	\$ -
	Jan	Crebbs	Director	\$ -
	Adriana	Duarte	Director	\$ -
	Leslie	Hunter	Director	\$ -
	David	Longoria	Director	\$ -
	Ana	Lopez	Director	\$ -
	Godon	Packard	Director	\$ -
	Dina	Scalone-Romero	Director	\$ -
	John	Schwarz	Director	\$ -
	Joseph	Scott	Director	\$ -
	Andy	Silverman	Director	\$ -
	David	Wohl	Director	\$ -
	Peggy	Hutchison	CEO	\$ 95,355.00
	Marcy	Brell	CFO	\$ 79,804.00

2012	Susan	Tarrence	President	\$ -
	David	Longoria	VP	\$ -
	Joel	Gastelum	Secretary	\$ -
	Bebbi	Wong	Tr	\$ -
	Rosa	Borbon	Director	\$ -
	Leslie	Cohen	Director	\$ -

990 Cross Reference

	Jan	Crebbs	Director	\$ -
	Doris	Gilder	Director	\$ -
	Leslie	Hunter	Director	\$ -
	Josue	Licea	Director	\$ -
	Chayo	Long-Mendez	Director	\$ -
	John	Schwarz	Director	\$ -
	Joseph	Scott	Director	\$ -
	Andy	Silverman	Director	\$ -
	David	Wohl	Director	\$ -
	Peggy	Hutchison	CEO	\$ 112,716.00
	Marcy	Brell	CFO	\$ 80,506.00

Agency	990 Year	First Name	Last Name	Title	Salary
Southern Arizona Community Sports Inc.					
	2010	Scott	Tringali	President	
		Chris	Ludwig	Treasurer	
		Gary	Malis	Director	
		Tom	Binder	Director	
		Scott	Klewer	Director	
	2011	Donald	Tringali	President	
		Chris	Ludwig	Treasurer	
		Gary	Malis	Director	
		Tom	Binder	Director	
		Scott	Klewer	Director	
	2012	Donald	Tringali	President	
		Chris	Ludwig	Treasurer	
		Gary	Malis	Director	
		Tom	Binder	Director	
		Scott	Klewer	Director	
		Ron	Yaeli	Director	
		Steve	Glaser	Director	

990 Cross Reference

Agency	990 Year	First Name	Last Name	Title	Salary
Southern Arizona AIDS Foundation					
	2009	William	Richards	Director	
		Wendell	Hicks	Executive Director	\$ 98,880.00
		Steve	Gottlieb	2nd VP	
		Pam	Meichel	Member at Large	
		Mimi	Petro	Director	
		Miguel	Cruz	Director	
		Linda	Breck	Director	
		Larry	Cummings	Director	
		Kristin	Roberts	Director	
		Kristie	Graham	Director	
		Kathy	Wells	President	
		Kathy	Byrne	Director	
		Juliet	Yardy	Director	
		John	Braswell	Secretary / Treasurer	
		Conrad	Moseley	Director	
		Cheryl	Smith	1st VP	
		Angela	Leal	Member at Large	
		Alex	McGlamery	Director	
	2010	Wendell	Hicks	Executive Director	\$ 98,880.00
		Steve	Gottlieb	2nd VP	
		Pam	Meichel	1st VP	
		Mimi	Petro	Director	
		Miguel	Cruz	Director	
		Melissa	Hess	Director	
		Linda	Breck	Director	
		Larry	Cummings	Director	
		Kristie	Graham	Director	
		Kathy	Wells	Member at Large	
		Kathy	Byrne	Director	

990 Cross Reference

Juliet	Yardy	Director	
John	Braswell	Secretary / Treasurer	
Gwen	Stephens	Member at Large	
Conrad	Moseley	Director	
Cliff	Martin	Director	

2011	Cliff	Martin	Director	
	Melissa	Hess	Director	
	Gwen	Stephens	Director	
	Juliet	Yardy	Director	
	Conrad	Moseley	Director	
	Kathy	Wells	Member at Large	
	Kristie	Graham	Director	
	Mimi	Petro	Director	
	Larry	Cummings	Member at Large	
	Miguel	Cruz	Director	
	Kathy	Byrne	Director	
	Linda	Breck	Director	
	John	Braswell	Secretary / Treasurer	
	Steve	Gottlieb	2nd VP	
	Pam	Meichel	1st VP	
	Cheryl	Smith	President	
	Wendell	Hicks	Executive Director	\$ 101,846.00

Agency	990 Year	First Name	Last Name	Title	Salary
American Diabetes Association					
	2010	Nash	Childs	Chair of Board	
		Richard	Bergenstal	President	
		Christine	Tobin	President	
		Gerard	Nee	Secretary - Treasurer	
		John	Griffin	Chair of Board	
		Robert	Henry	President	
		Elizabeth	Meyer-Davis	President	
		Dwight	Holing	Secretary - Treasurer	

990 Cross Reference

Hunter	Limbaugh	Vice Chair	
Vivian	Fonseca	VP	
Geralyn	Spollett	VP	
Pearson	Cummin	Vice Secretary	
Larry	Hausner	CEO	
John	Anderson	Board of Directors	
David	Bloomgarden	Board of Directors	
Jeffery	Caballero	Board of Directors	
Joe	Cook	Board of Directors	
Samuel	Dagogo-Jack	Board of Directors	
Rovin	Diehl	Board of Directors	
Richard	Farber	Board of Directors	
Lurelean	Gaines	Board of Directors	
Kenneth	Gerson	Board of Directors	
James	Hill	Board of Directors	
George	Huntley	Board of Directors	
Jane	Kadohiro	Board of Directors	
Wahida	Karmally	Board of Directors	
Lor	Laffel	Board of Directors	
Dennis	Marco	Board of Directors	
Daid	Marrero	Board of Directors	
Sue	McLaughlin	Board of Directors	
Louis	Philipson	Board of Directors	
Robin	Richardson	Board of Directors	
Paul	Robertson	Board of Directors	
Thomas	Ryan	Board of Directors	
Elizabeth	Seaquist	Board of Directors	
Patrick	Shuler	Board of Directors	
Steven	Smith	Board of Directors	
Edwin	Stinson	Board of Directors	
Gretchen	Youssef	Board of Directors	\$ 750.00
Deborah	Johnson	Executive VP	\$ 198,099.00
Greg	Elfers	Chief Development Officer	\$ 335,556.00

990 Cross Reference

Vaneeda	Bennett	Executive VP	\$ 200,487.00
Frank	Hoose	Senior VP	\$ 175,404.00
David	Kendall	Chief Medical Officer	\$ 383,921.00
Don	Laing	Senir	\$ 181,458.00
Andrea	Maddox	VP Eastern Division	\$ 153,442.00
Matha	Ramsey	VP Publications	\$ 165,768.00
Sue	Kirkman	Senior VP	\$ 226,303.00
Shareen	Arent	Executive VP	\$ 177,861.00
Lois	Witkop	Senior VP	\$ 177,035.00
Tonya	Stephens	Managing Director	\$ 168,186.00
Peter	Braun	Executive Director	\$ 158,374.00
Richard	Kahn	CMO	\$ 488,563.00

2011	John	Griffin	Chair of Board	
	Robert	Henry	President	
	Elizabeth	Meyer-Davis	President	
	Dwight	Holing	Secretary - Treasurer	
	Hunter	Limbaugh	Chair of Board	
	Vivian	Fonseca	President	
	Geralyn	Spollett	President	
	Pearson	Cummin	Secretary - Treasurer	
	Karen	Talmadge	Vice Chair	
	John	Anderson	Board of Directors	
	Lurelean	Gaines	Board of Directors	
	Patrick	Shuler	Board of Directors	
	Larry	Hausner	Board of Directors	\$ 545,950.00
	David	Bloomgarden	Board of Directors	
	Michael	Bond	Board of Directors	
	Vanessa	Briscoe	Board of Directors	
	Jeffery	Caballero	Board of Directors	
	Joe	Cook	Board of Directors	
	Samuel	Dagogo-Jack	Board of Directors	\$ 1,151.00
	Robin	Diehl	Board of Directors	
	Richard	Farber	Board of Directors	

990 Cross Reference

James	Hill	Board of Directors	
Jane	Kadohiro	Board of Directors	
Daniel	Kohrman	Board of Directors	
Mary	Korytkowski	Board of Directors	
Lorrie	Liang	Board of Directors	
Dennis	Marco	Board of Directors	
David	Marrero	Board of Directors	\$ 1,750.00
Anne	Peters	Board of Directors	\$ 3,300.00
Louis	Philipson	Board of Directors	
Vincent	Poitout	Board of Directors	
Margaret	Powers	Board of Directors	
Thomas	Ryan	Board of Directors	
Elizabeth	Seaquist	Board of Directors	\$ 750.00
Darryl	Tonemah	Board of Directors	
Gretchen	Youssef	Board of Directors	\$ 906.00
Richard	Bergenstal	Board of Directors	
Nash	Childs	Board of Directors	
Gerard	Nee	Board of Directors	
Christine	Tobin	Board of Directors	
Deborah	Johnson	CFO	\$ 218,573.00
Greg	Elfers	Chief Development Officer	\$ 352,050.00
David	Kendall	Chief Medical Officer	\$ 235,974.00
Vaneeda	Bennett	Chief Revenue Officer	\$ 233,475.00
Sue	Kirkman	SCP	\$ 231,950.00
Don	Laing	SVP	\$ 191,521.00
Rodney	Sampson	SVP	\$ 179,609.00
Tamara	Darsow	VP	\$ 177,513.00
Andrea	Maddox	SVP	\$ 173,624.00
Richard	Erb	VP	\$ 156,245.00

2012	Hunter	Limbaugh	Chair of Board	
	Vivian	Fonseca	President	
	Geralyn	Spollett	President	

990 Cross Reference

Pearson	Cummin	Secretary - Treasurer	
Karen	Talmadge	Chair of Board	
John	Anderson	President	
Lurelean	Gaines	President	
Patrick	Shuler	Secretary - Treasurer	
Dwight	Holing	Vice Chair	
Elizabeth	Seaquist	VP	
Majone	Cypress	VP	
Robert	Singley	Secretary - Treasurer	
Samuel	Arce	Board of Directors	
David	Bloomgarden	Board of Directors	
Michael	Bond	Board of Directors	
Vanessa	Briscoe	Board of Directors	
Jeffery	Caballero	Board of Directors	
Michael	Ching	Board of Directors	
Kieth	Cockrell	Board of Directors	
Joe	Cook	Board of Directors	
Samuel	Dagogo-Jack	Board of Directors	
Robin	Diehl	Board of Directors	
Richard	Farber	Board of Directors	
James	Hill	Board of Directors	
Jane	Kahohiro	Board of Directors	
Daniel	Kohrman	Board of Directors	
Mary	Korytkowski	Board of Directors	
Lorne	Liang	Board of Directors	
Anne	Peters	Board of Directors	
Vincent	Poitout	Board of Directors	
Margaret	Powers	Board of Directors	
Henry	Rodriguez	Board of Directors	
Darryl	Tonemah	Board of Directors	
Patti	Urbanski	Board of Directors	
Gretchen	Youssef	Board of Directors	
John	Griffin	Board of Directors	
Robert	Henry	Board of Directors	

990 Cross Reference

Elizabeth	Meyer-Davis	Board of Directors	
Larry	Hausner	CEO	\$ 575,132.00
Deborah	Johnson	CFO	\$ 227,965.00
Greg	Elfers	Chief Development Officer	\$ 358,679.00
Robert	Ratner	Chief Medical Officer	\$ 262,801.00
Sue	Kirkman	SVP	\$ 261,022.00
Vaneeda	Bennett	Chief Revenue Officer	\$ 256,343.00
Don	Liang	SVP	\$ 197,802.00
Rodney	Sampson	SVP	\$ 186,813.00
Andrea	Maddox	SVP	\$ 187,764.00
Lori	Stevens	VP	\$ 165,377.00
Richard	Erb	VP	\$ 162,672.00
Tamara	Darsow	VP	\$ 178,866.00
Shareen	Arent	Executive VP	\$ 213,504.00
Lois	Witkop	SVP	\$ 195,123.00
Peter	Braun	Executive Director	\$ 163,780.00
Kate	Rooper	CP	\$ 159,685.00
Lewis	Bartfield	VP	\$ 158,789.00
Richard	Kahn	Chief Medical Officer	\$ 112,500.00

Agency	990 Year	First	Last	Title	Salary
Pima Council on Aging					

2010	Alan	Levenson	Chairman	
	David	Updegraff	Vice-Chair	
	Lesli	Hunter	Second Vice-Chair	
	Jessie	Pergrin	Secretary	
	John	Geiger	Treasurer	
	Terrence	Allen	Director	
	Arnie	Aros	Director	
	Pelagie	Beeson	Director	
	Daniel	Boone	Director	
	Michael	Daranyl	Director	
	Ludwig	Deppisch	Director	

990 Cross Reference

Richard	Elias	Director	
Palmer	Evans	Director	
Doris	Ford	Director	
Augustine	Garcia	Director	
Rodney	Glassman	Director	
Robert	Herman	Director	
Anna	Jolivet	Past President	
Del	Jones	Director	
George	McFerron	Director	
Mary	Megill	Director	
Mark	Neal	Director	
Marilyn	Peskin-Kaufman	Director	
Robin	Quilliam	Director	
Shirley	Scott	Director	
Traci	Smith	Director	
Gladys	Sorensen	Member	
Diane	Stallings	Director	
Frank	Watts	Director	
Jim	Murphy	President	\$91,613
Donna	Burrows	CFO	\$62,821
Debra	Adams	COO	\$68,014

2011	Pelagie	Beeson	Member	
	Daniel	Boone	Parliamentarian	
	Michael	Daranyl	Member	
	Richard	Elias	County Supervisor	
	Augustine	Garcia	Member	
	Rodney	Glassman	Member	
	Arthur	Goldberg	Member	
	Beverly	Heasley	Member	
	Robert	Herman	Member	
	Anna	Jolivet	Past President	
	Del	Jones	Member	
	George	McFerron	Member	

990 Cross Reference

Mary	Megill	Chairman	
Mark	Neal	Member	
Marilyn	Peskin-Kaufman	Member	
Jessie	Pergrin	Member	
Shirley	Scott	Tucson City Council	
Karen	Sparks	Member	
Carol	Swango	Member	
Frank	Watts	Member	
Gladys	Sorensen	Member	
Alan	Levenson	Chairman	
Palmer	Evans	Vice-Chair	
Leslie	Hunter	Second Vice-Chair	
Robin	Quilliam	Secretary	
Terrence	Allen	Treasurer	
Jim	Murphy	President	\$88,220
Donna	Burrows	CFO	\$60,494
Debra	Adams	COO	\$65,495

2012	Robert	Bell	Member	
	Daniel	Boone	Parliamentarian	
	Anthea	Dixon	Member	
	Richard	Elias	County Supervisor	
	Deborah	Embry	Member	
	Robert	Fleming	Member	
	Augustine	Garcia	Member	
	Maxine	Goldstein	Member	
	Beverly	Heasley	Member	
	Chris	Helms	Member	
	Leslie	Hunter	Member	
	Del	Jones	Member	
	Alan	Levenson	Past President	
	Amy	Levin	Chairman	
	Jane	Mohler	Member	
	Marilyn	Peskin-Kaufman	Member	

990 Cross Reference

Shirley	Scott	Tucson City Council	
Mercy	Valencia	Member	
Robert	Van Sice	Member	
Linda	Wojtozicz	Member	
Richard	Woodruff	Member	
Ronald	Zack	Member	
Palmer	Evans	Chairman	
Terrence	Allen	Member	
Frank	Watts	Member	
Robert	Quilliam	Secretary	
Carol	Swango	Treasurer	
Jim	Murphy	President	\$88,220
Donna	Burrows	CFO	\$59,370
Debra	Adams	COO	\$64,532

Agency	990 Year	First	Last	Title	Salary
Hispanic Women's Corporation					
	2009	Linda	Kalaf	Chairman	
		Sonja	Rubalcava	Vice Chair	
		Jaime	Gutierrez	board Member	
		Sylvia	Lee	board Member	
		Denise	Lopez	board Member	
		Milton	Dellossier	board Member	
		Deanna	Salazar	board Member	
		David	Hansen	board Member	
		Tony	Moya	board Member	
		Linda	Gutierrez	President	\$43,260
		Art	Ruiz	Secretary	
	2010	Linda	Kalaf	Chairman	
		Milton	Dellossier	Treasurer	
		Valerie	Diaz	Director	
		Alma	Guajardo-Crossil	Director	
		David	Hansen	Treasurer	

990 Cross Reference

Deanna	Salazar	Director	
Tony	Moya	Director	
Linda	Gutierrez	President	\$43,260
Art	Ruiz	Secretary	

2011	Linda	Kalaf	Chairman	
	Milton	Dellossier	Treasurer	
	Valerie	Diaz	Director	
	Alma	Guajardo-Crossil	Director	
	David	Hansen	Treasurer	
	Deanna	Salazar	Director	
	Tony	Moya	Director	
	Linda	Gutierrez	President	\$6,957
	Art	Ruiz	Secretary	

Agency	990 Year	First	Last	Title	Salary
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Ajo-Gibson Volunteer Fire Department

2009	David	Tibbitt	Chief	
	Mark	Coyle	Captain	
	JD	Allen	LT.	
	Kay	Kelley	Secretary	

2011	David	Tibbitt	Chief	
	Mark	Coyle	Captain	
	JD	Allen	LT.	
	Kay	Kelley	Secretary	

2012	David	Tibbitt	Chief	
	Mark	Coyle	Captain	
	JD	Allen	LT.	
	Kay	Kelley	Secretary	

Agency	990 Year	First	Last	Title	Salary
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990 Cross Reference

Animal Welfare Alliance of Southern  
Arizona

2010	Pat	Hubbard	Treasurer	
	Bonnie	Kay	VP	
	Tammi	Barrick	President	
	Mindey	Stomel	Member	
	Jayne	Cundy	Secretary	
	Vickie	Reason	Member	

2011	Pat	Hubbard	Treasurer	
	Bonnie	Kay	VP	
	Tammi	Barrick	President	
	Mindey	Stomel	Member	
	Jayne	Cundy	Secretary	
	Vickie	Reason	Member	

2012	Tammi	Barrick	President	
	Bonnie	Kay	VP	
	Terri	Hutts	Treasurer	
	Vickie	Reason	Member	
	Edward	Taczanowsky	Member	
	Suzanne	Polizin	Member	

Agency	990 Year	First	Last	Title	Salary
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Compass Healthcare

2009	Sam	Woods	President	
	Richard	Mullen	VP	
	Cindy	Medford	Treasurer	
	Mary	Brown	Secretary	
	Paul	Becker	Director	
	Elaine	Gallardo	Director	
	Richard	Roddy	Director	
	William	Schlesinger	Director	
	Gail	Shultz	Director	

990 Cross Reference

Joel	Thaut	Director	
Michael	Dues	Director	
Janet	Woods	Director	
George	Stoner	Ex-Officio	
Stephania	O'Neill	CEO	\$74,001
Stephanie	O'Neill	CFO	\$73,198
Mary Jo	Silcox	CEO	\$81,320
Tena	Moyer	Psychiatrist	\$108,243
Ivy	Shwartz	Medical Director	\$138,259

2010	Sam	Woods	President	
	Richard	Mullen	VP	
	Cindy	Medford	Treasurer	
	Mary	Brown	Secretary	
	Paul	Becker	Director	
	Scott	Bell	Director	
	Lee	Berendt	Director	
	Jack	Culver	Director	
	Rebecca	Mazur	Director	
	Michael	Farlin	Director	
	Elaine	Gallardo	Director	
	Robert	Logreco	Director	
	Richard	Brody	Director	
	William	Schlesinger	Director	
	Gail	Shultz	Director	
	Janet	Woods	Director	
	Mary Jo	Silcox	CEO	\$106,326
	Stephanie	O'Neill	CFO	\$77,241
	Tena	Moyer	Psychiatrist	\$76,361
	James	McGlamery	Medical Director	\$106,775

2011	Sam	Woods	President	
	Richard	Mullen	VP	
	Cindy	Medford	Treasurer	

990 Cross Reference

Mary	Brown	Secretary	
Paul	Becker	Director	
Lee	Berendt	Director	
Rebecca	Mazur	Director	
Roberto	Logreco	Director	
Jack	Culver	Director	
Michael	Farlin	Director	
Elaine	Gallardo	Director	
Gail	Shultz	Director	
William	Schlesinger	Director	
Janet	Woods	Director	
Carol	Locust	Director	
Mike	Pryor	Director	
Mary Jo	Silcox	CEO	\$97,620
Stephanie	O'Neill	CFO	\$72,839
James	McGlamery	Medical Director	\$130,120

Agency	990 Year	First	Last	Title	Salary
Flowing Wells Neighborhood Association					
	2007	Dolores	Chenoweth	Board Member	
		Lonny	Davis	Board Member	
		LaNah	Laplander	Board Member	
		Gloria	Soto	Board Member	
		Terri	Hutts	Program Coordinator	
	2008	Eleanor	Towne	President	
		Keith	Smith	VP	
		George	Kuck	Secretary	
		Sue	Grant	Treasurer	
		Daniele	Loomis	Board Member	
		Debi	Garrett	Board Member	
		Terri	Hutts	Volunteer	

990 Cross Reference

2009	Eleanor	Towne	President	
	George	Kuck	VP	
	Bonny	Bass	Secretary	
	Sue	Grant	Treasurer	
	Fred	Bass	Board Member	
	Daniele	Loomis	Board Member	
	Debbie	Wolfe	Board Member	
	Terri	Hutts	Volunteer	
	Dolores	Chenoweth	Volunteer	

Agency	990 Year	First	Last	Title	Salary
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Friends of Robles Ranch

2006	Kate	Menard	President	
	Kathy	Thatcher	VP	
	Chris	Cathcart	Treasurer	
	Pat	King	Secretary	

2007	Kate	Menard	President	
	Kathy	Thatcher	VP	
	Chris	Cathcart	Treasurer	
	Pat	King	Secretary	

Agency	990 Year	First	Last	Title	Salary
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Communication Works of America

2010	Linda	Hatfield	President	\$41,794
	Adella	Dzik-Mason	Secretary / Treasurer	\$3,581
	Becky	Ybarra-Flores	VP	
	Jackie	DuPont	VP	
	Frank	Lopez	VP	
	William	Navarro	Steward	

2011	Linda	Hatfield	President	\$32,812
	Anne	Jackson	Secretary / Treasurer	

990 Cross Reference

Becky	Ybarra-Flores	VP	
Jackie	DuPont	VP	
Frank	Lopez	VP	
William	Navarro	Steward	

2012	Linda	Hatfield	President	\$36,240
	Anne	Jackson	Secretary / Treasurer	
	Becky	Ybarra-Flores	VP	
	Jackie	DuPont	VP	
	Frank	Lopez	VP	
	William	Navarro	Steward	

Agency	990 Year	First	Last	Title	Salary
Dancing in the Streets Alliance					
	2010	David	Shack	Board Member	
		Gwen	Goodman	Board Member	
		Jim	Hentz	Board Member	
		Mohur	Sidhwa	Board Member	
		Carmen	Garcia-Downing	Board Member	
		Larry	Bruce	Board Member	
	2011	David	Shack	Board Member	
		Gwen	Goodman	Board Member	
	2012	Marian	Lupu	President	
		Robert	Nevins	VP	
		Jodi	Horton	Secretary	
		Larry	Bruce	Board Member	
		Gwen	Goodman	Board Member	
		Jim	Hentz	Board Member	
		Susan	Kelly	Board Member	
		Nancy	Koff	Board Member	
		Charlie	Martinez	Board Member	
		David	Nevins	Board Member	

990 Cross Reference

Charlene	Pesqueria	Board Member	
Mohur	Sidhwa	Board Member	

Agency	990 Year	First	Last	Title	Salary
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Exodus Community Services

2010	Moses	Gonzalez	CEO	
	Lashley	McDaniels	President	
	Vickie	Jacobs	VP	
	Rocco	Cedillo	VP	
	David	Emmerson	Board Member	
	Michelle	Nagy	Treasurer / Secretary	
	Nick	Jones	Board Member	

2011	Moses	Gonzalez	CEO	
	Lashley	McDaniels	President	
	Vickie	Jacobs	VP	
	Rocco	Cedillo	VP	
	David	Emmerson	Board Member	
	Michelle	Nagy	Treasurer / Secretary	
	Nick	Jones	Board Member	

2012	Moses	Gonzalez	CEO	
	Lashley	McDaniels	President	
	Vickie	Jacobs	VP	
	Rocco	Cedillo	VP	
	David	Emmerson	Board Member	
	Michelle	Nagy	Treasurer / Secretary	
	Nick	Jones	Board Member	

Agency	990 Year	First	Last	Title	Salary
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Cope Community Services

2010	Tom	Donovan	CEO	\$ 166,796.00
	Mary	Stoute	Director	
	Victor	Soltero	Director	

990 Cross Reference

Brent	Bown	Director	
Dan	Canavan	Director	
Keisha	Robinson	Director	
Ben	Tuchi	Director	
Steve	Postil	Chairman	
Jeffrey	Willis	Vice Chairman	
Julius	Parker	Secretary	
Roy	Cuaron	Treasurer	
Brenda	Evans	Director	
David	Neri	Director	
Harry	Kressler	Director	
Rodney	Cook	Finance Director	\$ 115,412.00
Linda	Kapinos	Nurse Practitioner	\$ 157,107.00
Khalid	Al-Maskari	Chief Info Officer	\$ 170,588.00
Dale	Hawkins	Nurse Practitioner	\$ 139,950.00
Patricia	Joyce	Nurse Practitioner	\$ 144,544.00
Lori	Danker	Nurse Practitioner	\$ 130,285.00
Judy	Hileman	Nurse Practitioner	\$ 139,015.00
Richard	Barnes	Medical Director	\$ 123,206.00
Frank	Benchik	Past President	\$ 161,958.00

2011	Tom	Donovan	CEO	\$ 169,661.00
	Mary	Stoute	Secretary	
	Victor	Soltero	Director	
	Brent	Brown	Director	
	Keisha	Robinson	Director	
	Roy	Cuaron	Chair	
	Rodney	Cook	Finance Director	\$ 122,645.00
	Brenda	Even	Director	
	David	Neri	Vice Chairman	
	Harry	Kressler	Treasurer	
	Erin	Lyons	Director	
	Khalid	Al-Maskari	Chief Info Officer	\$ 187,058.00
	Francisco	Garcia	Psychiatrist	\$ 222,714.00

990 Cross Reference

Glenn	Harris	Medical Director	\$ 211,660.00
Austin	Puglisi	Psychiatrist	\$ 179,720.00
Terri	Dupper-Knoper	Nurse Practitioner	\$ 147,858.00

2012	Tom	Donovan	CEO	\$ 202,957.00
	Brenda	Even	Chair	
	Margaret	Higgins	Director	
	Erin	Lyons	Director	
	David	Neri	Vice Chairman	
	Harry	Kressler	Treasurer	
	Rodney	Cook	Finance Director	\$ 157,607.00
	Kate	Riley	Director	
	Keisha	Robinson	Director	
	Victor	Soltero	Secretary	
	Khalid	Al-Maskari	Chief Info Officer	\$ 135,061.00
	Francisco	Garcia	Psychiatrist	\$ 263,038.00
	Glenn	Harris	Medical Director	\$ 269,669.00
	Austin	Puglisi	Psychiatrist	\$ 183,247.00
	Dale	Hawkins	Psychiatrist	\$ 149,309.00

Agency	990 Year	First	Last	Title	Salary
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Border Action Network

2010	Victoria	Lopez	Board Member	
	Maurice	Goldman	Chairman	
	Jennifer	Allen	Executive Director	\$ 52,680.00
	Gloria	Valdez	Board Member	
	Fernando	Gonzales	Board Member	
	Eric	Popkin	Board Member	
	Homee	Shroff	Board Member	
	Zoe	Hammer	Board Member	
	Raymond	Michalowski	Treasurer	
	Miranda	Joseph	Vice Chair	

2011	Maurice	Goldman	President	
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990 Cross Reference

Miranda	Joseph	VP	
Raymond	Michalowski	Treasurer	
Victoria	Lopez	Secretary	
Eric	Popkin	Board Member	
Homee	Shroff	Board Member	
Zoe	Hammer	Board Member	
Fernando	Gonzales	Board Member	
Jennifer	Allen	Executive Director	\$ 57,167.00

2012	Felipe	Lundin	President	
	Gary	Wolfe	Treasurer	
	Dinah	Bear	Secretary	
	Edward	Machtinger	Board Member	
	Sima	Shakharsi	Board Member	
	Maria	Moreno	Board Member	
	Leonardo	Maturana	Board Member	
	Junita	Molina	Executive Director	\$ 51,042.00

Agency	990 Year	First	Last	Title	Salary
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\$	27,317
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\$	13,430

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\$	30,841
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\$	23,385
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\$	13,204

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\$	25,210
\$	27,922
\$	10,857
\$	32,984
\$	13,904
\$	15,594
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\$	8,793
\$	6,293

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\$	26,202
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\$	20,909
\$	7,961
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\$	15,158
\$	18,130
\$	27,323
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\$	18,642
\$	26,286
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\$	20,299
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\$	30,535
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\$	21,180
\$	26,971
\$	28,298
\$	16,855
\$	16,926
\$	31,380

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\$	8,186
\$	6,591
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\$	8,184
\$	6,523
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\$	8,236
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\$	10,439
\$	14,397
\$	4,011
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\$	19,491
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\$	11,481

990 Cross Reference

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\$	11,149
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\$	8,318
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\$	13,763
\$	22,962
\$	14,720
\$	15,938
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\$	68,027
\$	46,466
\$	37,636
\$	34,932
\$	29,616
\$	58,480
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\$	68,298
\$	43,220
\$	37,843
\$	36,350
\$	29,923
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\$	65,352

\$	46,807
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\$	29,754
\$	59,462
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\$	13,965
\$	9,744

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\$	227,155
\$	13,139

\$	243,243
\$	12,952

\$	12,727
\$	15,446

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\$	6,299
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990 Cross Reference

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\$	4,124
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\$	6,373

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\$	7,838

OTHER COMP	
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\$	76,520

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\$	85,761
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\$	39,998
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\$	23,571
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990 Cross Reference

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\$	18,340
\$	19,476
\$	16,781
\$	2,458
\$	8,250
\$	20,815
\$	6,600
\$	23,141
\$	11,455
\$	10,047
\$	16,859
\$	11,488
\$	16,971
\$	17,250
\$	13,962

OTHER COMP	
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\$	1,060

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\$	1,145

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990 Cross Reference

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\$	6,618
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\$	6,635
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\$	10,159
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990 Cross Reference

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\$	7,554
\$	7,571
\$	11,380

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990 Cross Reference

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\$	5,633
\$	5,663
\$	9,355
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\$	9,464
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\$	9,984
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\$	6,792
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\$	4,455

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\$	6,438
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\$	4,592

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\$	7,278
\$	4,745

**OTHER COMP**







990 Cross Reference

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\$	14,413
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\$	13,046
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\$	21,152
\$	18,250
\$	16,877
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\$	14,299
\$	27,278
\$	18,935
\$	13,006
\$	17,251
\$	14,865

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\$	13,916
\$	27,813
\$	18,915
\$	19,088
\$	13,941

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\$	15,187
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\$	7,369
\$	16,146
\$	17,702

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\$	43,489
\$	18,138
\$	12,150
\$	20,110

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\$	11,711
\$	9,734
\$	7,473
\$	12,470

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Other Compensation	



Other Compensation






990 Cross Reference

\$	14,728
\$	18,095
\$	43,161
\$	14,292
\$	16,571
\$	87,622
\$	27,466
\$	7,261
\$	7,757
\$	20,283
\$	6,474
\$	1,095

\$	239,377





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\$	29,645
\$	9,718
\$	13,104
\$	13,072
\$	24,028

Other Comp.









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Other Comp.
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Other Comp.


990 Cross Reference

\$2,549
\$3,985
\$6,537
\$3,600






Other Comp.


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Other Comp.
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990 Cross Reference

\$	11,481
\$	15,593
\$	22,400
\$	25,863
\$	23,492
\$	10,202
\$	15,338
\$	9,936
\$	18,162

\$	11,149
\$	10,793
\$	15,263
\$	11,625

990 Cross Reference

\$	4,247
\$	8,318
\$	7,393

\$	12,812
\$	15,705
\$	13,763
\$	22,962
\$	14,720
\$	15,938
\$	15,252

Other Comp.	
\$	4,321

990 Cross Reference

\$	5,458


Other Comp.